

General Classified Meeting Notes

April 3, 2018

SSC-1

- **Elections Committee**, Chair Buddy Springer opened nominations for: Vice President, Treasurer, Grievance Officer, Technology Officer and Stewards. The elections committee will send results of those nominated and those accepting nominations and other possible election activities.
- **Pinning Ceremony/Congratulations**- Anel offered congratulations to the Classified Employee of the year, Pedro Lopez, aka PJ from the Facilities Department and introduced VP Carmelino Cruz to talk about the Pinning/Employee of the Year event. Carmelino explained that the District approached us about having the celebration together with AA and CAST as a way to make the pinning & employee of the year award a big deal and be “better together”. Some in attendance pointed out that they felt that one of the only incentives to attend the evening event was if they were getting PINs or awards. Another said it would be nice if they could bring a “plus 1”. Aaron Hudson, one of our reps in the HRSPC committee, offered to take information back to the committee if anyone wanted to give him more feedback on the event. On the note of concerns of low attendance, Carmelino explained that the union asked for another day to be able to celebrate classified staff as we explained to the District that the traditional Classified Staff day also included an appreciation piece. We lobbied for a day to appreciate classified staff and for staff to be able to see all of colleagues during the day, pointing out that CAST & AA are still planning their year-end retreat events. We agreed to coordinate the new classified appreciation event together with the District.
- **Classified Appreciation Day**- Amber Cross is the Co-Chair for the event. She reported that she met with HR and have set, June 7, 2018 from 11:30-1:30 pm as the tentative date and time. She will send a call out for participation for those members who would like to participate in the event planning. Members concerns regarding ability to participate were noted (especially for those unit members who have had a hard time participating due to the nature of their positions such as Student Services). Amber also noted that we have communicated the same concerns to the District and the District has indicated that besides encouraging managers and supervisors to let their people attend, they will ask them to contact HR if they foresee problems with coverage. This way HR can help them plan for the event.

- **Academic Calendar proposal** - Anel went over the proposed/tentative 2018-2019 calendar that was going for first and second reading at the SPC meeting on 4/2. SEE ATTACHED. These dates were negotiated with PFF and have been presented to CCE as extra holidays for all staff. (They have passed SPC and have been sent to the Governing Board for approval on 4/10 meeting). The District will not ask staff to use vacation or any other time; they have indicated that it will not change our contract. The intent of this language is in writing. We will communicate with you once the board has approved the 2018-19 Calendar
- **Scholarship Application** - for continuing students has been rolled out. Please download form and apply here:
<http://www.palomarcceaft.org/documents-and-forms/>
- **Survey for Benefits Committee** - Anel thanked everyone for participating in the benefits survey that went out because it will help our CCE reps in the benefits committee.
- **All College Forum** - Due to the questions and comments from our members regarding the active shooter warning, we asked the District to attend our meeting. In order to reach more populations (students & faculty), the District held an all College Forum.