

Notes from General Classified Meeting Spring 2018 January 25, 2018

Scholarship Application Announcement

The Scholarship application for high school seniors will be live, Friday, January 26, 2018 on our website. We hope to roll out the continuing student scholarship application next month. This scholarship is open to all high school seniors who are dependents of our members (local 4522) and who will be enrolling in universities, community colleges and/or trade schools in the fall semester.

Good & Welfare

Your union is here to help. There are many times that E-Council hears of tragic events that happen to our members. If you, or another member you know, is in need due to a catastrophic event, please let us know. Our union may be able to send condolences or provide help to members in need. The form is located on our website under “Forms”.

Negotiations Update:

- **MOU: Facilities Vests-** The District has approached the Negotiations Team with the interest of negotiating an agreement that our staff in Facilities wear a safety vest at all times that includes a badge holder. Reasons for this request, according to the District, are for staff safety, to easily identify employees, and campus safety. We want to emphasize that nothing has been agreed on, and that we are in the preliminary phase of collecting data and feedback. **We want to hear from you, especially those directly affected by this.**
- **MOU: AB119 Law –** This new law allows unions to be part of the “orientation” process for new employees. We have proposed wording gathered from other locals; so far there have been no objections. The District is in the process of looking at current practices and improving orientation and onboarding. Both CCE and the District agree that it is a good time to apply this law and see how new employee orientation will include union representation.

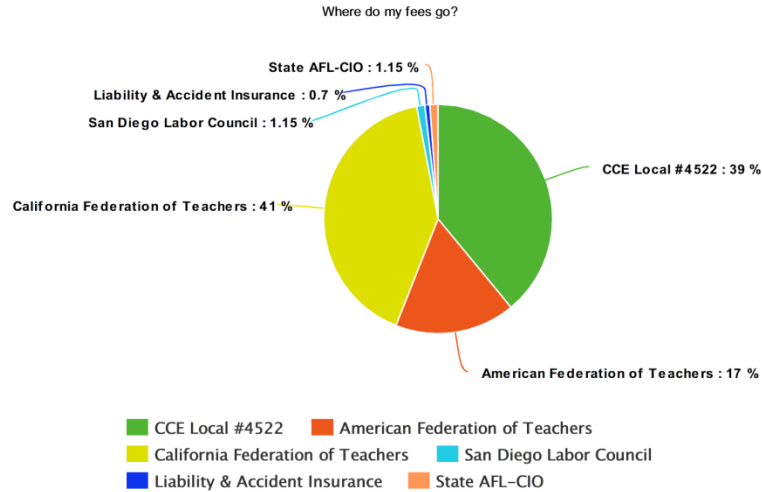
General Information Sharing/Discussion

- **District Email-** We discussed how there is no expectation of privacy when using district email and district computers. After the data breach last year, things have been “tightened down”. We encourage everyone to have private email accounts for your personal business. We also encourage you to share those emails with us as there may be a time when we would need to reach you outside of the Palomar College email system.
- **Power of Attorney- Cal-Pers –** If you have not updated your Power of Attorney with Cal-Pers, now is the time to do so. A properly executed form is very important because, in case of an untimely death, even if you have a will or trust and a private power of attorney – your retirement with Cal-Pers will go into probate unless this form is filed and beneficiaries are listed.
- **CFT Convention –** We would like to encourage everyone to think about representing your union at this year’s convention. As a delegate, you have the opportunity to be a part of the union democratic process, and gain experience from the powerful and insightful activities. Childcare is available.

- CCE Website – We went over the various forms and information you can find on our webpage, including minutes from meetings, newsletters, updating your information, and much more!
- **Site visits** – We hope to “pop-in” at your work place on February 22 & 23

Member Questions:

- Are union dues tax deductible?
 - Yes
- Where do my union fees go?



- How are my union fees calculated?

Less than .5 FTE

Affiliate Fee \$ 18.37
 Local Fee ½ % monthly gross salary**

Equal to or greater than .5 FTE

Affiliate Fee \$ 34.93
 Local Fee ½ % monthly gross salary

For all of those who attended the General Classified meeting, we would like to congratulate you on participating and tell you that we count on you to guide us. We hope that everyone enjoyed the tacos and it was great to see some of your children. For those of you who were not able to attend, we hope that you are reading these notes and that you feel free to contact us, via our webpage, by phone, and in person.