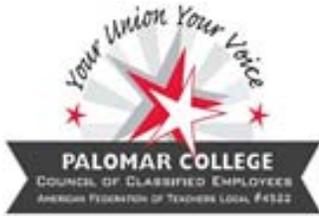


KNOW YOUR CONTRACT



FALL 2015 ISSUE 1
CCE/AFT Local 4522



Classified Staff Family Movie Night was a Success!

What a great night for a family movie! Our local kicked-off Fall 2015 membership drive with this fun filled night. Along with popcorn, drinks and candy the night featured a member raffle and the new member raffle is still open for entries. Overall, we had over 60 people in attendance and we hope to see more of you and your families attend next time! Special thanks to Robert Sedillo aka the popcorn man, David Martinez, Rick Green, for helping the e-council set up.

"We had a great time! It was such a nice and enjoyable outing...perfect timing, weather, company, etc! Thank you to all who put it together and made it possible! Looking forward to more such events!" -Teresa A. Quainoo



"It was really great! The location, weather, and snacks were perfect! My family and I really enjoyed. Thank you all, I look forward to more events like this." -Lourdes Runk



Negotiations Update:

We are happy that we came to an agreement with the District that allowed classified employees who qualify, to take advantage of this retirement incentive and save the District money this past June. The negotiations team and the E-council continues to work diligently to ensure that in this agreement, classified positions that were left open by the SERP are replaced as soon as possible in the 2015-2016 fiscal year and in line with the tiered schedule provided by the District.

As of August 24th board meeting 26 of the 45 classified open positions have gone out to transfer and or to the public for hire and 4 have been filled.

As contract negotiations open in this year, we will keep you informed. Remember that only members can vote, if you have not done so, join today! Contact Michelle Tucker for more information.

Classification Study Update:

Thank you for continuing to work hard toward providing the necessary information to RSG so that we can have a successful Classification Study. Although the study is behind schedule and the steering committee wants to ensure that college staff and RSG have adequate time to have an accurate study. The classified members representing CCE want to make sure all of the staff know that RSG and the Steering Committee are listening to your input and ensuring that it gets taken into consideration when RSG is makes their recommendation. We are approaching the compensation aspect of the study and will keep you informed as the process moves forward. As you read from the District's Classification Study update #10, we are now looking at October 2015 to receive the results and we will have updated and correct job descriptions before the year ends!



Article 13: Health & Welfare Benefits

Our District-paid Health & Welfare benefits are

amongst one of the many reasons why Palomar College is a great place to work.

Not too long ago, these benefits were in jeopardy at the negotiations table. It was with our members support, the hard work of our negotiations team and with the attorney we were able to pay thanks to fair share, that they remained intact.

Read the summary of highlights below and as always refer to your contract for the complete story!

13.1 *The District shall maintain the benefits program and shall continue to pay for the full cost of benefits*

13.2 *Use the Wellness Center at the rate of \$10 per month.*

13.3 *EASE program or one like it shall continue*

13.4 *The District shall continue to offer a voluntary FEX125 spending plan.*

13.5 *The benefit committee will continue to explore options and make recommendations to the District.*

Knowing that you have great benefits is peace of mind! Also, don't forget to take advantage of all the great things that Team Life offers on campus!

Next Topic:

Article 25, Health & Safety

Got questions or suggestions?

Email : info@palomarceaft.org

Membership
Update:

74%

Executive Council

*Dan Dryden, President
Chris Wick, Sr. Vice President
VACANT, Vice President
Catherine Parsballe, Secretary
Amber Cross, Treasurer
Anel Gonzalez, Grievance Officer
VACANT, Grievance Officer
Aaron Holmes, Technology officer
Michelle Tucker, Communications/
Membership Officer*

*Mary Jo Flores, Steward
Tricia Frady, Steward
Robert Sedillo, Steward*

Get Involved! Join our union. The installation of "fair-share" brought forward new opportunities such as our ability to have equity at the negotiations table by having an attorney at our table but we need YOU! Your time and dedication to our Union makes a difference. By being a member you can :

- **Vote** The classification study results will be out this this year. And the CCE will be negotiating a new contract. Members vote to approve these documents.
- **Run for office on the Executive Council** The e-council currently has 2 open offices.
- **Represent the CCE at committees, taskforce and workgroups** Several planning committees will need CCE Representation this year.
** Watch for "Call to Serve" e-mails to volunteer.*
- **Make a difference**

THANK YOU TO THOSE THAT HAVE VOLUNTEERED SERVE OR WHO HAVE BEEN SERVING ON COUCILS AND COMMITTEES!

Opt-in to receive reminder & updates!

Text: [@cce4522](tel:@cce4522) to 760-563-5212