

**From:** [Holmes, Aaron](#)  
**To:** [Classified Staff](#)  
**Subject:** UNION: Classification Study MOU Meeting Synopsis  
**Date:** Friday, August 16, 2013 9:26:26 AM

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Hello Classified Staff:

### **August 12, 2013 General Classified Staff Meeting Synopsis**

A big Thank You goes out to those who attended and participated. It was great to see so many of our colleagues, we had over 60 attendees.

### **E-Council Vacancies**

The vacancies on the E-Council were filled and the appointments were announced.

- Dan Dryden will be serving as our Assistant Vice President.
- Sheila Atkins agreed to serve again as our Senior Grievance Officer.

### **Union Support**

A big thank you went out for all who participated in showing their support to our classified unit by wearing their CCE T-Shirts on Wednesday, July 31st. Seeing the number of people supporting our negotiations team in their effort for a fair and equitable contract meant the world to us and we feel it made an impression on the District as well.

### **Classification Study MOU**

There were many questions regarding the Segal job descriptions, the new study, reclassification process and the "me too" .72% monies.

We are bringing this MOU to a vote by our membership. The process that must be followed before any monies can be distributed was explained as follows:

- Paper voting ballots will be sent out today, August 16<sup>th</sup>, 2013 to all members in good standing and eligible to vote.
- Voting will be open until 5:00pm on Thursday August 29<sup>th</sup>, 2013.
- Once voting has closed, the ballots will be counted and the result announced.
- If there is a majority vote by members for the MOU it will go to the Palomar College Governing Board for ratification.
- Once the MOU has been ratified we will be working with the District to distribute the funds as quickly as possible.

Please note that we will be sending out notices for future meetings to continue going over the remaining articles from the contract. Once that is completed, it will be brought to members in good standing to vote on. I am hoping to see even more of you at next meeting.

In Unity,

Aaron Holmes  
Alternate Media Specialist  
Palomar College DRC  
CCE/AFT Local #4522  
President  
760-744-1150 x2377