

# Classification Study Survey

**Members (%)**

**Non-Member (%)**

1. Do you believe the Segal job description accurately reflects the job duties you are required to perform?

Yes, exactly.	6%	11%
Yes, but there are some discrepancies.	28%	23%
No, there are a lot of discrepancies.	43%	50%
No, it is not right at all.	23%	16%

2. What percentage(%) of an average work day are you working on tasks that are covered by your Segal job description.

90-100%	17%	20%
80-89%	11%	14%
70-79%	21%	11%
50-69%	32%	34%
Less than 50%	19%	20%

3. Do you feel that the Segal job description clearly defines your job duties.

Yes	21%	25%
No	79%	75%

4. Have you assumed any additional job duties after the completion of your JIQ?

Yes	77%	66%
No	23%	34%

5. Do you believe that all of the information regarding the Segal Classification Study provided to the CCE and to the Classified Staff is relative, accurate and reasonable?

Yes	4%	13%
No	96%	88%

6. If you were asked to vote today regarding the District's proposal to implement the study results, what would you vote?

Yes, implement the study as is.	2%	
No, do not implement the study.	98%	

7. If you responded NO to Question 2 above, how would you like the CCE negotiations team to proceed with the District's proposal based on the facts and information provided?

Yes, implement the study as is.		10%
Make minor changes to the proposal and then	4%	8%
Make major changes to the proposal and then	14%	25%
Throw the entire study out, it is not salvageable.	82%	58%