



July 11, 2011

PALOMAR COLLEGE
COUNCIL OF CLASSIFIED
EMPLOYEES

CCE/AFT LOCAL 4522

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Dear Classified Employees,

I have attached Vice President Tortarolo's responses to your questions (RFI: Request for Information) regarding the Classification Study. There were several of your questions that the District did not answer and we asked Vice President Tortarolo to work with Segal to get clarification. Unfortunately, Vice President Tortarolo feels that the District does not want to be the go-between with Segal and questions related to their data analysis and professional expertise and in his opinion it would have been inappropriate for the District to become engaged in the Segal Company's analysis of the data. I expressed that the two parties responsible for negotiating the potential implementation of the study not fully understanding Segal's analysis or how the end product was derived is a real concern.

Please review the questions that were answered. We were going to meet on August 10th, but the District would like to move that date forward to July 25th. We are trying to solidify that date, so tentatively mark your calendars for the July 25th and for August 10th and we will have the opportunity to discuss this further and in greater detail.

If you have questions on the CCE's concerns or the direction of negotiations with regard to the Classification Study, please feel free to contact any of the negotiations team members:

Debbi@palomarcceaft.org

Chris@palomarcceaft.org

Kathy@palomarcceaft.org

Dennis@palomarcceaft.org

I'll let you know the final date and time for the meeting as soon as possible. If you have classified staff in your area that does not have access to Palomar email you may provide them a copy (on your break) or let them know we will have a copy of the responses to the RFI and this email posted on the Union Bulletin Board and the Union website www.palomarcceaft.org

In Unity,

Debbi
CCE/AFT Local #4522