



August 8, 2011

PALOMAR COLLEGE  
COUNCIL OF CLASSIFIED  
EMPLOYEES

CCE/AFT LOCAL 4522

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Dear Classified Employees,

I had sent the Segal Company's responses to your questions regarding the Classification Study earlier today. These responses came from the questions presented to the District after our first meeting on June 2, 2011 (that RFI with both responses can be found on the Union website at: [www.palomarcceaft.org](http://www.palomarcceaft.org)).

After much discussion, it was determined to move forward with the follow up meeting on August 10, 2011. I know that leaves you little opportunity to refresh your memory on the Classification Study Results, the District's responses and factor in the responses from Segal that we just received, but due to the start of our Fall semester and the increased workloads that impacts many classified employees we are going to move forward. Remember that this is your opportunity to ask questions, discuss this further (hopefully in greater detail) and express concerns regarding the Classification Study & the results.

We **encourage** you all to attend if you can – as this Study affects each of you.

Date: August 10, 2011

Time: 2:00pm to 3:00pm (could go until 3:30pm)

Location: P-32

If you have questions or concerns regarding the negotiations of the Classification Study, please feel free to contact any of the negotiations team members:

[Debbi@palomarcceaft.org](mailto:Debbi@palomarcceaft.org)

[Chris@palomarcceaft.org](mailto:Chris@palomarcceaft.org)

[Kathy@palomarcceaft.org](mailto:Kathy@palomarcceaft.org)

[Dennis@palomarcceaft.org](mailto:Dennis@palomarcceaft.org)

If you have a specific question that you would like to ask anonymously, please feel free to email directly to me and I will remove your name or send it via campus mail to the CCE/AFT Local 4522 and we will bring your questions to the meeting and ask for you.

In Unity,  
Debbi  
CCE/AFT Local 4522