

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

| DeptID | Requested Appeal? | Appeal Result | Classification (Pre-Study) | Classification (Segal Recommendation) or Current Title (if excluded from study) | Classification (Appeal) | | Grade (Segal Rec.) | Notes |
|------------|-------------------|---------------|---|---|-------------------------|-----|--------------------|---|
| ACATECHRES | N/A | N/A | Multimedia Devlpmnt Specialist | Multimedia Development Specialist | N/A | G32 | G29 | Class excluded from study |
| ACATECHRES | N | N/A | Instructional Computer Lab/Help Desk Specialist | Instructional Computer Lab/Helpdesk Specialist | N/A | G30 | G29 | Class excluded from study |
| ACATECHRES | N | N/A | AcadTech Systems Administrator | Academic Technology Systems Administrator | N/A | G42 | G43 | Class excluded from study |
| ACATECHRES | N | N/A | AcadTech Systems Administrator | Academic Technology Systems Administrator | N/A | G42 | G43 | Class excluded from study |
| ACATECHRES | N | N/A | AcadTech Systems Administrator | Academic Technology Systems Administrator | N/A | G42 | G43 | Class excluded from study |
| ACATECHRES | N/A | N/A | Instruct Comp Lab/HelpDsk Spec | Instructional Computer Lab/Helpdesk Specialist | N/A | G30 | G29 | Class excluded from study |
| ACCTSPAYBL | N | N/A | Accounting Assistant | Accounting Assistant | N/A | G16 | G16 | |
| ACCTSPAYBL | N | N/A | Accounting Assistant | Accounting Assistant | N/A | G16 | G16 | |
| ADMINSVCS | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |
| ADVANCE | Y | Denied | Advancement/Foundation Coord. | Development/Foundation Coordinator | N/A | G35 | G35 | |
| ADVANCE | N | N/A | Foundation Scholarship Asst | Staff Assistant | N/A | G20 | G23 | |
| ADVANCE | N | N/A | Foundation Accountant | Accountant | N/A | G32 | G31 | |
| AMBCS | N/A | N/A | Division Secretary | Division Secretary | N/A | G27 | G27 | Class excluded from study |
| AMINDIAN | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| ARTS | N | N/A | Instructional Support Asst IV | Instructional Support Assistant IV | N/A | G27 | G25 | |
| ARTS | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| ARTS | N | N/A | Instructional Support Asst III | Instructional Support Assistant III | N/A | G25 | G22 | |
| ARTS | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| ARTS | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| ARTS | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| ARTS | N | N/A | Instructional Support Asst II | Instructional Support Assistant II | N/A | G22 | G19 | |
| ATHLETICS | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| ATHLETICS | N | N/A | Athletic Trainer | Athletic Trainer | N/A | G28 | G28 | |
| ATHLETICS | N | N/A | Athletic Trainer | Athletic Trainer | N/A | G28 | G28 | |
| ATHLETICS | N | N/A | Athletic Advisement Assistant | Admissions Assistant - Athletics | N/A | G12 | G20 | |
| ATHLETICS | N/A | N/A | Coordinator, Athletics/PE Support | Coordinator, Athletics/PE Support | N/A | G19 | G19 | Class excluded from study |
| ATHLETICS | N | N/A | Office Specialist | Staff Assistant | N/A | G10 | G23 | |
| ATHLETICS | N | N/A | Athletics Equipment Assistant | Athletics Equipment Assistant | N/A | G08 | G08 | Single class position; included on list to show total study results |
| BEHAVSCI | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| BEHAVSCI | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| BOEHMGALRY | N | N/A | Senior Office Specialist | Office Specialist, Senior | N/A | G14 | G14 | |
| BOEHMGALRY | N | N/A | Senior Office Specialist | Office Specialist | N/A | G14 | G10 | |
| BUDGETING | N | N/A | Fiscal Services Technician | Accounting Technician | N/A | G22 | G22 | |
| BUDGETING | Y | Denied | Senior Accounting Assistant | Accounting Technician | N/A | G20 | G22 | |
| BUILDSVCS | N | N/A | Maintenance Electrician | Maintenance Electrician, Lead | N/A | G27 | G27 | |
| BUILDSVCS | N | N/A | Maintenance Plumber | Maintenance Plumber | N/A | G27 | G25 | |
| BUILDSVCS | Y | Denied | Maint Ventilating Mech/Welder | Maintenance Mechanic | N/A | G27 | G25 | |
| BUILDSVCS | N | N/A | Maintenance Carpenter | Maintenance Carpenter | N/A | G24 | G24 | |
| BUILDSVCS | N | N/A | Maintenance Carpenter | Maintenance Carpenter, Lead | N/A | G24 | G26 | |
| BUILDSVCS | N | N/A | Assistant Maintenance Electric | Maintenance Electrician, Assistant | N/A | G24 | G24 | |
| BUILDSVCS | N | N/A | Maintenance Plumber | Maintenance Plumber, Lead | N/A | G27 | G27 | |
| BUILDSVCS | N | N/A | Skilled Maintenance Technician | Building Maintenance Technician | N/A | G17 | G17 | |
| BUILDSVCS | N | N/A | HVAC Technician | Maintenance HVAC Technician, Lead | N/A | G27 | G27 | |
| BUILDSVCS | N | N/A | Skilled Maintenance Technician | Building Maintenance Technician | N/A | G17 | G17 | |
| BUILDSVCS | Y | Denied | HVAC Technician | Maintenance HVAC Technician | N/A | G27 | G25 | |
| BUILDSVCS | N | N/A | Skilled Maintenance Technician | Building Maintenance Technician | N/A | G17 | G17 | |
| BUILDSVCS | N | N/A | Maintenance Painter | Maintenance Painter | N/A | G24 | G24 | |
| BUILDSVCS | N | N/A | Skilled Maintenance Technician - Parking Lots | Parking Lots Skilled Maintenance Technician | N/A | G17 | G17 | |
| BUILDSVCS | N | N/A | Maintenance Electrician | Maintenance Electrician | N/A | G27 | G25 | |
| BUILDSVCS | N | N/A | HVAC Technician | Maintenance HVAC Technician | N/A | G27 | G25 | |
| BUILDSVCS | N | N/A | Auto Mechanic/Maintenance Locksmith | Mechanic | N/A | G24 | G24 | Single class position; included on list to show total study results |
| BUILDSVCS | N | N/A | Maintenance Painter | Maintenance Painter, Lead | N/A | G24 | G26 | |
| BUSED | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| BUSED | Y | Denied | Instructional Support Asst III | Instructional Support Assistant III | N/A | G25 | G22 | |
| BUSED | N | N/A | Instructional Support Asst II | Instructional Support Assistant III | N/A | G22 | G22 | |

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|----------------|-------------------|---------------|---------------------------------|---|-------------------------------------|-----|--------------------|---|
| BUSSUPSRVS | Y | Granted | Graphics Specialist III | Graphics Specialist, Lead | N/A - other request | G25 | G25 | Appeal: Change to job description |
| BUSSUPSRVS | Y | Denied | Graphics Specialist I | Graphics Specialist | N/A | G21 | G21 | |
| BUSSUPSRVS | N | N/A | Storekeeper | Warehouse Technician | N/A | G16 | G16 | |
| BUSSUPSRVS | N | N/A | Graphics Specialist I | Graphics Specialist | N/A | G21 | G21 | |
| BUSSUPSRVS | Y | Denied | Business Services Technician | Business Services Technician | N/A | G20 | G20 | |
| BUSSUPSRVS | Y | Granted | Storekeeper | Warehouse Technician | Warehouse Technician, Lead | G16 | G17 | |
| BUSSUPSRVS | N | N/A | Print Services Press Operator | Print Services Press Operator | N/A | G24 | G20 | Class excluded from study |
| BUSSUPSRVS | N | N/A | Business Services Technician | Business Services Technician | N/A | G20 | G20 | |
| BUSSVCS | Y | Denied | Business Svcs Tech - Contracts | Contract Services Assistant | N/A | G20 | G20 | |
| BUSSVCS | Y | Denied | Senior Office Specialist | Office Specialist, Senior | N/A | G14 | G14 | |
| BUSSVCS | Y | Denied | Contract Specialist | Contract Services Specialist | N/A | G30 | G31 | |
| BUSSVCS | N | N/A | Prop M Contracts Assistant | Contracts Assistant - Prop M | N/A | G30 | G31 | New classification created for study |
| BUSSVCS | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |
| CAMPUSPOLC | N | N/A | Pol Dept Records Specialist | Police Dispatch/Records Coordinator | N/A | G18 | G20 | |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAMPUSPOLC | N | N/A | Community Service Officer | Community Service Officer | N/A | G11 | G11 | |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAMPUSPOLC | N | N/A | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAMPUSPOLC | N | N/A | Community Service Officer | Community Service Officer | N/A | G11 | G11 | |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAMPUSPOLC | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAMPUSPOLC | N | N/A | Lead Community Service Officer | Community Service Officer, Lead | N/A | G14 | G14 | Single class position; included on list to show total study results |
| CAMPUSPOLC | N | N/A | Police Officer I | Police Officer | N/A | G31 | G31 | |
| CAREER | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| CAREER | N/A | N/A | Career Center Coordinator | Career Center Coordinator | N/A | G25 | G25 | Class excluded from study; hired during study |
| CHEMIST | N | N/A | Instructional Support Asst IV | Scientific Laboratory Instructional Associate | N/A | G27 | G25 | |
| CHEMIST | N | N/A | Instructional Support Asst IV | Scientific Laboratory Instructional Associate | N/A | G27 | G25 | |
| CHILDCENTR | N | N/A | Senior Office Specialist | Office Specialist, Senior - Child Development Center | N/A | G14 | G14 | Class excluded from study |
| CHILDCENTR | N | N/A | Childcare Operations Specialist | Childcare Operations Specialist | N/A | G18 | G18 | Single class position; included on list to show total study results |
| CHILDEV/MULTIC | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| CMPPNDLTN | N | N/A | Education Center Assistant | Education Center Assistant | N/A | G16 | G16 | |
| CMPPNDLTN | N/A | N/A | Education Center Coordinator | Education Center Coordinator | N/A | G20 | G20 | Class excluded from study |
| CMPPNDLTN | N | N/A | Education Center Assistant | Education Center Assistant | N/A | G16 | G16 | |
| CMPPNDLTN | N | N/A | Education Center Assistant | Education Center Assistant | N/A | G16 | G16 | |
| COMM_MRKTG | N | N/A | Communications Assistant II | Program Specialist - Communications | N/A | G22 | G22 | |
| COMM_MRKTG | N | N/A | Marketing CommunicationsCoord | Marketing Communications Coordinator | N/A | G27 | G27 | Class excluded from study |
| COMM_MRKTG | N | N/A | Photographer/Communicatns Spec | Photographer/Communications Specialist | N/A | G26 | G26 | Class excluded from study |
| COMM_MRKTG | N | N/A | Communications Assistant I | Program Assistant - Communications | N/A | G20 | G20 | |
| COMMUN | N | N/A | Instructional Support Asst IV | Instructional Support Assistant IV | N/A | G27 | G25 | |
| COMMUN | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| COMMUN | N | N/A | Instructional Support Asst II | Instructional Support Assistant IV | N/A | G22 | G25 | |
| COMPSCI | Y | Granted | Instructional Support Asst I | Instructional Support Assistant I | Instructional Support Assistant III | G16 | G22 | |
| COMPSCI | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| COMPSCI | N/A | N/A | CSIS Systems Analyst | CSIS Systems Analyst | N/A | G35 | G35 | Single class position; included on list to show total study results |
| COOPED | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| COUNSEL | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| COUNSEL | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| COUNSEL | N/A | N/A | Division Secretary | Division Secretary | N/A | G27 | G27 | Class excluded from study |
| COUNSEL | N | N/A | Senior Office Specialist | Office Specialist, Senior | N/A | G14 | G14 | |
| COUNSEL | Y | Denied | Sr. Counseling Support Spec. | Counseling Support Specialist, Senior | N/A | G20 | G20 | |
| COUNSEL | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |

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|----------------|-------------------|---------------|---------------------------------|---|--|---------|--------------------|---|
| COUNSEL | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| COUNSEL | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| COUNSEL | N | N/A | Articul./Proj Asst Syst Spec | Project Assistant - Articulation & ASSIST | N/A | G26 | G26 | |
| COUNSEL | Y | Denied | Assessment Technician | Counseling Support Specialist, Senior | N/A | G20 | G20 | |
| COUNSEL | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| COUNSEL | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| CTEE | N | N/A | Tech Prep Coordinator | Program Coordinator - Career & Technical Education | N/A | G35 | G35 | |
| CTEE | N/A | N/A | Division Secretary | Division Secretary | N/A | G27 | G27 | Class excluded from study |
| CTEE | N | N/A | Perkins Budget Technician | Perkins Budget Technician | N/A | G22 | G22 | Formerly VTEA Budget Technician; title changed during study due to funding change |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian II | Custodian, Lead | N/A | G12 | G12 | |
| CUSTODIAL | N | N/A | Custodian I/Custodian II | Custodian/Custodian, Lead | N/A | G08/G12 | G08/G12 | Assignment is 80% Custodian and 20% Custodian, Lead |
| CUSTODIAL | N | N/A | Custodian II | Custodian, Lead | N/A | G12 | G12 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| CUSTODIAL | N | N/A | Custodian II | Custodian, Lead | N/A | G12 | G12 | |
| CUSTODIAL | N | N/A | Custodian I | Custodian | N/A | G08 | G08 | |
| DENTAL | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| DESIGN | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| DRC | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| DRC | N | N/A | ASL/English Interpreter | ASL/English Interpreter, Lead | N/A | G31 | G24 | |
| DRC | N | N/A | ASL/English Interpreter | ASL/English Interpreter | N/A | G31 | G22 | |
| DRC | N | N/A | Instructional Support Asst III | Instructional Support Assistant III | N/A | G25 | G22 | |
| DRC | N | N/A | ASL/English Interpreter | ASL/English Interpreter | N/A | G31 | G22 | |
| DRC | N | N/A | ASL/English Interpreter | ASL/English Interpreter | N/A | G31 | G22 | |
| DRC | N | N/A | Staff Aide | Staff Assistant | N/A | G20 | G23 | |
| DRC | N | N/A | Disabled Student Assistant | Program Assistant - DRC | N/A | G16 | G16 | Single class position; included on list to show total study results |
| DRC | N | N/A | Interpreter Program Coordinator | Program Coordinator - Interpretation Services | N/A | G35 | G29 | |
| EARTH | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| EARTH/PHYSENGR | Y | Granted | Instructional Support Asst III | Instructional Support Assistant III | Scientific Lab Instructional Associate | G25 | G25 | |
| EDUCTV | N | N/A | Broadcast Operator | Broadcast Operator | N/A | G23 | G20 | |
| EDUCTV | Y | Denied | Broadcast Operator | Broadcast Operator | N/A | G23 | G20 | |
| EDUCTV | Y | Denied | Production Coordinator | Production Coordinator | N/A | G23 | G20 | |
| EDUCTV | Y | Denied | Accounting Technician | Accounting Technician | N/A | G22 | G22 | |
| EDUCTV | N | N/A | Database Technician | Database Technician | N/A | G27 | G24 | |
| EDUCTV | Y | Denied | Client Services Assistant | Client Services Technician | N/A | G20 | G20 | |
| EDUCTV | Y | Granted | Web Analyst | Web Analyst | 3C Media Solutions Web Analyst | G43 | G41 | |
| EDUCTV | N | N/A | Broadcast Operator | Broadcast Operator | N/A | G23 | G20 | |
| EDUCTV | N | N/A | Broadcast Operator | Broadcast Operator | N/A | G23 | G20 | |
| EDUCTV | N | N/A | Television Technician | Television Technician | N/A | G23 | G23 | |
| EDUCTV | N | N/A | Web Development Specialist | Web Analyst | N/A | G32 | G41 | |
| EDUCTV | N | N/A | On-Site Engineer | Broadcast Engineer | N/A | G40 | G30 | |
| EDUCTV | N | N/A | Broadcast Programming Coord | Broadcast Programming Coordinator | N/A | G27 | G24 | |

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|------------|-------------------|---------------|---------------------------------|---|---|-----|--------------------|---|
| EDUCTV | Y | Denied | Client Services Assistant | Client Services Technician | N/A | G20 | G20 | |
| EDUCTV | Y | Granted | Producer | Producer | N/A - other request | G29 | G26 | Appeal: Changes to job description |
| EHPS | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| EMERGMED | N | N/A | Clinical Coordinator | Program Coordinator - Emergency Medical Education | N/A | G23 | G23 | |
| EMERGMED | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| EMPLOYSRVS | N/A | N/A | Employment Technician | Employment Technician | N/A | G22 | G22 | Class excluded from study |
| ENGLISH | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| ENGLISH | Y | Denied | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| ENGLISH | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | |
| ENRLMNTSRV | Y | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | Transferred during study; appeal filed for prior position |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N/A | N/A | Admiss/Enrollment Coordinator | Admissions/Enrollment Coordinator | N/A | G27 | G27 | Class excluded from study |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | Appeal was filed by prior incumbent; granted to current incumbent |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| ENRLMNTSRV | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| EOP&S | Y | Denied | EOP&S Staff Aide | Staff Assistant - EOP&S | N/A | G20 | G23 | |
| EOP&S | Y | Denied | EOP&S Staff Assistant | Staff Assistant - EOP&S | N/A | G23 | G23 | |
| EOP&S | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| EOP&S | N | N/A | EOP&S Staff Assistant | Office Specialist, Senior - EOP&S | N/A | G23 | G14 | |
| ESCONDIDO | N/A | N/A | Education Center Coordinator | Education Center Coordinator | N/A | G20 | G20 | Class excluded from study |
| ESCONDIDO | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |
| ESCONDIDO | Y | Denied | Campus Services Assistant | Education Center Assistant | N/A | G19 | G16 | |
| ESLANG | N/A | N/A | ESL Program Assistant | ESL Program Assistant | N/A | G18 | G18 | Class excluded from study |
| ESLANG | N/A | N/A | ESL Program Assistant | ESL Program Assistant | N/A | G18 | G18 | Class excluded from study |
| ESLANG | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| ESLANG | N/A | N/A | ESL Program Assistant | ESL Program Assistant | N/A | G18 | G18 | Class excluded from study |
| ESLANG | N | N/A | ESL Student Specialist | ESL Student Specialist | N/A | G20 | G20 | |
| ESLANG | N/A | N/A | ESL Program Assistant | ESL Program Assistant | N/A | G18 | G18 | Class excluded from study |
| ESLANG | Y | Granted | Noncredit Matriculation Asst. | Program Coordinator - Noncredit Programs | Non-Credit Matriculation Program Superv | G23 | G45 (ADM) | Position placed in CAST |
| ESLANG | N/A | N/A | ESL Program Assistant | ESL Program Assistant | N/A | G18 | G18 | Class excluded from study |
| ESLANG | N | N/A | Instructional Support Asst I | Instructional Support Assistant II | N/A | G16 | G19 | |
| EVAL_RECS | N | N/A | Academic Evaluator/Advisor | Academic Advisor | N/A | G24 | G23 | |
| EVAL_RECS | N | N/A | Academic Evaluator/Advisor | Academic Advisor | N/A | G24 | G23 | |
| EVAL_RECS | N | N/A | Sr Academic Evaluator/Advisor | Academic Advisor, Senior | N/A | G27 | G27 | |
| EVAL_RECS | Y | Denied | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| EVAL_RECS | Y | Denied | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| EVAL_RECS | Y | Denied | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| EVAL_RECS | N | N/A | Academic Evaluator/Advisor | Academic Advisor | N/A | G24 | G23 | |
| EVAL_RECS | N | N/A | Academic Evaluator/Advisor | Academic Advisor | N/A | G24 | G23 | |
| FACILITIES | N | N/A | Prop M Construction Accountant | Accountant - Proposition M | N/A | G32 | G31 | |
| FACILITIES | N | N/A | Skilled Maintenance Technician | Building Maintenance Technician | N/A | G17 | G17 | |
| FACILPLAN | N | N/A | Facilities & Safety Technician | Facilities & Safety Technician | N/A | G27 | G25 | |
| FACILPLAN | N | N/A | Prop M Facilities Planning Spec | Facilities Planning Specialist - Proposition M | N/A | G27 | G27 | |
| FACILPLAN | N | N/A | Inventory Control Specialist | Inventory Control Specialist | N/A | G19 | G19 | Single class position; included on list to show total study results |
| FACULTY | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

| DeptID | Requested Appeal? | Appeal Result | Classification (Pre-Study) | Classification (Segal Recommendation) or Current Title (if excluded from study) | Classification (Appeal) | | Grade (Segal Rec.) | Notes |
|------------|-------------------|---------------|--------------------------------------|---|---------------------------------|-----|--------------------|---|
| FALLBROOK | N | N/A | Administrative Aide | Campus Aide | N/A | G11 | G11 | |
| FINAID | N/A | N/A | Financial Assistance Specialist-BFAP | Financial Assistance Specialist-BFAP | N/A | G20 | G20 | Class excluded from study |
| FINAID | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | |
| FINAID | N | N/A | Financial Assistance Advisor | Financial Assistance Advisor | N/A | G24 | G23 | |
| FINAID | N | N/A | Financial Assistance Specialist | Financial Assistance Specialist | N/A | G20 | G20 | |
| FINAID | N | N/A | Financial Aid Serv Coordinatr | Financial Aid Services Coordinator | N/A | G27 | G27 | Class excluded from study |
| FINAID | N | N/A | Financial Assistance Advisor | Financial Assistance Advisor | N/A | G24 | G23 | |
| FINAID | N | N/A | Financial Assistance Specialist | Financial Assistance Specialist | N/A | G20 | G20 | |
| FINAID | N | N/A | Sys Mod Func Asst-Financi Aid | Business System Liaison, Assistant - Financial Aid | N/A | G30 | G30 | |
| FINAID | N | N/A | Financial Assistance Advisor | Financial Assistance Advisor | N/A | G24 | G23 | |
| FINAID | N | N/A | Financial Assistance Specialist | Financial Assistance Specialist | N/A | G20 | G20 | |
| FINAID | N | N/A | Financial Assistance Specialist | Financial Assistance Specialist | N/A | G20 | G20 | |
| FINAID | N | N/A | Financial Assistance Specialist | Financial Assistance Specialist | N/A | G20 | G20 | |
| FINAID | N | N/A | Financial Assistance Specialist | Financial Assistance Specialist | N/A | G20 | G20 | |
| FINAID | N | N/A | Financial Assistance Advisor | Financial Assistance Advisor | N/A | G24 | G23 | Promoted to current title during study |
| FINAID | N | N/A | Financial Assistance Advisor | Financial Assistance Advisor | N/A | G24 | G23 | |
| FINAID | N | N/A | Financial Assistance Advisor | Financial Assistance Advisor | N/A | G24 | G23 | |
| FISCALACCT | N | N/A | Senior Accounting Assistant | Accounting Technician | N/A | G20 | G22 | |
| FISCALACCT | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | |
| FISCALACCT | N | N/A | Accountant | Accountant | N/A | G32 | G31 | |
| FISCALACCT | N | N/A | Accountant | Accountant | N/A | G32 | G31 | |
| FISCALACCT | N | N/A | Senior Accounting Assistant | Accounting Technician | N/A | G20 | G22 | |
| FISCALACCT | N | N/A | Senior Accounting Assistant | Accounting Technician | N/A | G20 | G22 | |
| FISCALACCT | N | N/A | Accountant | Accountant | N/A | G32 | G31 | |
| FISCALACCT | N | N/A | Accountant | Accountant | N | G32 | G31 | |
| FISCALSVCS | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | Appeal was filed by prior incumbent; granted to current incumbent |
| FORLANG | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| FORLANG | N/A | Granted | Instructional Computer Lab Tec | Instructional Computer Lab Technician | Information Services Technician | G25 | G23 | Appeal filed by prior incumbent (see<<name removed>>) |
| FORLANG | N | N/A | Instructional Support Asst III | Instructional Support Assistant III | N/A | G25 | G22 | |
| FORLANG | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| GFSP | N | N/A | GEAR UP Outreach Coordinator | Program Coordinator - GFSP | N/A | G20 | G20 | |
| GFSP | N | N/A | GEAR UP Outreach Coordinator | Program Coordinator - GFSP | N/A | G20 | G20 | |
| GFSP | N | N/A | GEAR UP Outreach Coordinator | Program Coordinator - GFSP | N/A | G20 | G20 | |
| GFSP | N | N/A | Upward Bound Outreach Coord | Program Advisor - GFSP | N/A | G20 | G20 | |
| GFSP | Y | Denied | GEAR UP Staff Assistant | Program Assistant - GFSP | N/A | G23 | G23 | |
| GFSP | N | N/A | TRIO/EOC Outreach Coordinator | Program Coordinator - GFSP | N/A | G20 | G20 | |
| GFSP | N | N/A | GEAR UP Specialist | Program Grant Specialist - GFSP | N/A | G28 | G28 | Single class position; included on list to show total study results |
| GFSP | N | N/A | GEAR UP Program Research Specialist | Program Specialist - GFSP Research | N/A | G25 | G25 | Single class position; included on list to show total study results |
| GFSP | N | N/A | GEAR UP Outreach Coordinator | Program Coordinator - GFSP | N/A | G20 | G20 | |
| GRAPHIC | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| GROUNDNS | N | N/A | Masonry&ConcreteSkildMaintMech | Masonry & Concrete Skilled Maintenance Mechanic | N/A | G27 | G25 | Class excluded from study |
| GROUNDNS | | | Irrigation Specialist | Irrigation Specialist | N/A | G17 | G17 | |
| GROUNDNS | N | N/A | Senior Groundskeeper | Groundskeeper, Lead | N/A | G17 | G17 | |
| GROUNDNS | Y | Denied | Senior Groundskeeper | Groundskeeper | N/A | G17 | G13 | |
| GROUNDNS | N/A | N/A | Senior Groundskeeper | Groundskeeper, Lead | N/A | G17 | G17 | Position excluded from study; title changed w/ other incumbents in class to reflect study results |
| GROUNDNS | N | N/A | Pipefitter | Pipefitter | N/A | G24 | G24 | |
| GROUNDNS | N/A | N/A | Grounds Arborist | Grounds Arborist | N/A | G24 | G24 | Class excluded from study |
| GROUNDNS | N | N/A | Skilled Maintenance Technician | Assistant Masonry/Concrete Maintenance Technician | N/A | G17 | G17 | |
| GROUNDNS | Y | Denied | Groundskeeper | Groundskeeper | N/A | G13 | G13 | |
| HEALTHSVCS | N/A | N/A | Office Specialist III | Office Specialist III | N/A | G16 | G16 | Class excluded from study |
| HEALTHSVCS | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| HEALTHSVCS | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |
| HEALTHSVCS | N | N/A | College Health Nurse | College Nurse | N/A | G35 | G38 | |
| HEALTHSVCS | N | N/A | Staff Assistant - Health Services | Staff Assistant - Health Services | N/A | G23 | G23 | Class excluded from study |

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

| DeptID | Requested Appeal? | Appeal Result | Classification (Pre-Study) | Classification (Segal Recommendation) or Current Title (if excluded from study) | Classification (Appeal) | | Grade (Segal Rec.) | Notes |
|------------|-------------------|---------------|--|---|------------------------------|-----|--------------------|---|
| HUMANSVCS | Y | N/A | Human Resources Assistant I | Employment Technician | N/A | G22 | G22 | Promoted during study; appeal filed for prior position |
| HUMANSVCS | Y | Granted | Human Resources Assistant II | Human Resources Assistant, Senior | Human Resources Assistant | G18 | G21 | |
| HUMANSVCS | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | |
| HUMANSVCS | N/A | N/A | Benefits Specialist | Benefits Specialist | N/A | G23 | G23 | Class excluded from study |
| HUMANSVCS | N | N/A | Personnel Technician | Personnel Technician | N/A | G22 | G22 | Class excluded from study |
| HUMANSVCS | N/A | N/A | Office Specialist III | Office Specialist III | N/A | G16 | G16 | Class excluded from study |
| INFOSVCS | Y | Denied | Information Svcs Support Spec | Information Services Support Specialist | N/A | G28 | G21 | |
| INFOSVCS | Y | Denied | Information Svcs Support Spec | Information Services Support Specialist | N/A | G28 | G21 | Appeal filed by prior incumbent in conjunction with other employee in class (<<name removed>>) |
| INFOSVCS | N | N/A | N/A | Programmer Analyst, Principal | N/A | N/A | G50 | New classification created for study |
| INSTRUCT | N/A | N/A | Administrative Tech-Curriculum | Administrative Technician - Curriculum | N/A | G30 | G30 | |
| INSTRUCT | N/A | N/A | Curricular Schedules Tech | Administrative Technician - Scheduling | N/A | G23 | G23 | |
| INSTRUCT | Y | Granted | Title V HSI/TLC Instructional Support Asst I | Instructional Support Assistant I - Title V/HSI/TLC | See Diaz, John | G16 | G16 | Appeal was filed for prior position & granted to current incumbent; current class excluded from study |
| INSTRUCT | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | |
| INSTRUCT | N | N/A | Title V HSI/TLC Tutorial Spec | Tutorial Specialist - Title V/HSI/TLC | N/A | G22 | G22 | Class excluded from study |
| INSTRUCT | N | N/A | Office Specialist | Office Specialist | N/A | G10 | G10 | |
| INSTRUCT | N | N/A | Title V/HSI Office Specialist III | Title V/HSI Office Specialist III | N/A | G16 | G16 | Single class position; classification created during study |
| INSTRUCT | N | N/A | Title V/HSI Specialist | Title V/HSI Specialist | N/A | G28 | G28 | Class excluded from study |
| INSTRUCT | N/A | N/A | Curricular Schedules Tech | Administrative Technician - Scheduling, Senior | N/A | G23 | G25 | |
| INTRNATEDU | N | N/A | Admissions Assistant | Admissions Assistant - International Programs | N/A | G20 | G20 | |
| LANG&LIT | N/A | N/A | Division Secretary | Division Secretary | N/A | G27 | G27 | Class excluded from study |
| LIBRARY | N | N/A | Library Media Technician III | Library Media Technician III | N/A | G17 | G17 | Class excluded from study |
| LIBRARY | N | N/A | Library Systems Specialist | Library Systems Specialist | N/A | G26 | G29 | |
| LIBRARY | Y | Denied | Fiscal Specialist | Fiscal Analyst | N/A | G30 | G29 | |
| LIBRARY | N | N/A | Library Media Technician III | Library Media Technician III | N/A | G17 | G17 | Class excluded from study |
| LIBRARY | Y | Granted | Library Media Technician II | Library Media Technician II | N/A - other request | G15 | G15 | Appeal: Changes to job description |
| LIBRARY | N | N/A | Library Media Technician III | Library Media Technician III | N/A | G17 | G17 | Class excluded from study |
| LIBRARY | Y | Granted | Library Media Technician II | Library Media Technician II | Library Media Technician III | G15 | G17 | |
| LIBRARY | Y | Granted | Senior Library Media Tech | Senior Library Media Technician | N/A - other request | G19 | G19 | Appeal: Changes to job description |
| LIBRARY | N | N/A | Library Media Technician III | Library Media Technician III | N/A | G17 | G17 | Class excluded from study |
| LIBRARY | N | N/A | Senior Library Media Tech | Senior Library Media Technician | N/A | G19 | G19 | |
| LIBRARY | N | N/A | Library Media Technician III | Library Media Technician III | N/A | G17 | G17 | Class excluded from study |
| LIBRARY | N | N/A | Library Media Technician III | Library Media Technician III | N/A | G17 | G17 | Class excluded from study |
| LIBRARY | N | N/A | Senior Library Media Tech | Senior Library Media Technician | N/A | G19 | G19 | |
| LIBRARY | N | N/A | Senior Library Media Tech | Senior Library Media Technician | N/A | G19 | G19 | |
| LIBRARY | N | N/A | Senior Library Media Tech | Senior Library Media Technician | N/A | G19 | G19 | |
| LIFE | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| LIFE | N | N/A | Instructional Support Asst IV | Scientific Laboratory Instructional Associate | N/A | G27 | G25 | |
| LIFE | N | N/A | Instructional Support Asst IV | Scientific Laboratory Instructional Associate | N/A | G27 | G25 | |
| LIFE | N | N/A | Instructional Support Asst IV | Scientific Laboratory Instructional Associate | N/A | G27 | G25 | |
| MATH&NHS | N/A | N/A | Division Secretary | Division Secretary | N/A | G27 | G27 | Class excluded from study |
| MATHDEPT | Y | Denied | Office Specialist | Office Specialist | N/A | G10 | G10 | |
| MATHDEPT | N | N/A | Office Specialist | Office Specialist | N/A | G10 | G10 | |
| MATHDEPT | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| MEDIA | N | N/A | Media Equipment Technician | Media Equipment Technician | N/A | G20 | G20 | |
| MEDIA | N | N/A | Media Equipment Technician | Media Equipment Technician | N/A | G20 | G20 | |
| MEDIA | N | N/A | Media Equipment Technician | Media Equipment Technician | N/A | G20 | G20 | |
| MT CARMEL | N | N/A | Enrollment Services Specialist | Enrollment Services Specialist | N/A | G20 | G20 | |
| MT CARMEL | N | N/A | Administrative Aide | Campus Aide | N/A | G11 | G11 | |
| N/A | N | N/A | Marketing & Research Coordinator | Marketing & Research Coordinator | N/A | G27 | G27 | Single class position; included on list to show total study results |
| NTWRKTECHN | N | N/A | Info Svcs Network Specialist | Information Services Network Specialist | N/A | G40 | G34 | |
| NTWRKTECHN | N | N/A | Info Svcs Network Specialist | Information Services Network Specialist | N/A | G40 | G34 | |
| NTWRKTECHN | Y | Denied | Information Services Technicn | Information Services Technician | N/A | G30 | G23 | |
| NTWRKTECHN | Y | Denied | Information Svcs Technician | Information Services Technician | N/A | G30 | G23 | |

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

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|---------------|-------------------|---------------|---|---|---------------------------------|-----|--------------------|---|
| NTWRKTECHN | N | N/A | Info Svcs Sr. Network Spec. | Information Services Senior Network Specialist | N/A | G45 | G43 | |
| NTWRKTECHN | Y | Denied | Information Svcs Technician | Information Services Technician | N/A | G30 | G23 | |
| NTWRKTECHN | N | N/A | Instructional Computer Lab Tec | Instructional Computer Lab Technician | N/A | G28 | G21 | |
| NTWRKTECHN | Y | Denied | Information Svcs Technician | Information Services Technician | N/A | G30 | G23 | |
| NTWRKTECHN | N | N/A | Information Svcs Network Asst. | Information Services Network Assistant | N/A | G35 | G29 | |
| NTWRKTECHN | N | N/A | Acad Technology Support Spec | Academic Technology Support Specialist | N/A | G32 | G34 | |
| NTWRKTECHN | N | N/A | Instruc Comp Lab Supt Speclist | Instructional Computer Lab Support Specialist | N/A | G30 | G29 | |
| NTWRKTECHN | N | N/A | Info Svcs Network Specialist | Information Services Network Specialist | N/A | G40 | G34 | |
| NTWRKTECHN | Y | Granted | Instructional Computer Lab Tec | Instructional Computer Lab Technician | Information Services Technician | G25 | G23 | |
| NTWRKTECHN | N | N/A | Information Svcs Network Asst. | Information Services Network Assistant | N/A | G35 | G29 | |
| NURSED | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| NURSED | N | N/A | Health Programs Specialist | Admissions Assistant - Health Programs | N/A | G20 | G20 | |
| OCC&NOCR | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| OCC&NOCR | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| PAUMA VLY | N | N/A | Education Center Specialist | Education Center Specialist | N/A | G18 | G18 | |
| PAYROLL | N | N/A | Payroll Specialist | Payroll Technician | N/A | G20 | G22 | |
| PAYROLL | Y | Granted | Systems Module Functional Spec | Business Systems Liaison | Business Systems Specialist | G39 | G39 | |
| PAYROLL | N | N/A | Payroll Technician | Payroll Technician | N/A | G22 | G20 | |
| PERARTS | N | N/A | Instructional Support Asst III | Instructional Support Assistant III | N/A | G25 | G22 | |
| PERARTS | N | N/A | Performing Arts Pub/Prog Coord | Program Coordinator - Performing Arts | N/A | G25 | G25 | |
| PERARTS | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| PERARTS | N/A | N/A | Box Office/House Manager | Box Office/House Manager | N/A | G18 | G18 | Class excluded from study |
| PERARTS | Y | Granted | Audio Production Coordinator | Multimedia Production Engineer | Audio Production Engineer | G25 | G22 | |
| PHYSED | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| PHYSENGR/CHEM | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| PROFDEV | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |
| PROGRAMING | N | N/A | Lead Programmer Analyst | Programmer/Analyst, Lead | N/A | G50 | G48 | |
| PROGRAMING | N | N/A | Database Administrator | Database Administrator | N/A | G55 | G50 | |
| PROGRAMING | N | N/A | Programmer Analyst | Programmer/Analyst | N/A | G45 | G43 | |
| PROGRAMING | N | N/A | Lead Programmer Analyst | Programmer/Analyst, Lead | N/A | G50 | G48 | |
| PROGRAMING | N | N/A | Programmer Analyst | Programmer/Analyst | N/A | G45 | G43 | |
| PROGRAMING | N | N/A | Lead Programmer Analyst | Programmer/Analyst, Lead | N/A | G50 | G48 | |
| PROGRAMING | N | N/A | Lead Programmer Analyst | Programmer/Analyst, Lead | N/A | G50 | G48 | |
| PROGRAMING | N | N/A | Programmer Analyst | Programmer/Analyst | N/A | G45 | G43 | |
| PUBSAF | N/A | N/A | Academy Coord, Public Safety Programs (Fire Tech) | Academy Coordinator, Public Safety Programs (Fire Technology) | N/A | N/A | G27 | Class excluded from study |
| PUBSAF | N | N/A | Police Acad. Training Officer | Police Academy Training Officer | N/A | G25 | G25 | |
| PUBSAF | N/A | N/A | Academy Coord, Public Safety Programs (Police Acad) | Academy Coordinator, Public Safety Programs (Police Academy) | N/A | N/A | G27 | Class excluded from study |
| PUBSAF | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| PURSVCS | Y | Denied | Buyer | Buyer, Associate | N/A | G22 | G20 | |
| PURSVCS | Y | Denied | Buyer | Buyer, Associate | N/A | G22 | G20 | |
| PURSVCS | N | N/A | Senior Office Specialist | Office Specialist, Senior | N/A | G14 | G14 | |
| PURSVCS | N | N/A | Buyer | Buyer | N/A | G22 | G22 | Single class position; included on list to show total study results |
| PURSVCS | | | Senior Buyer | Buyer, Senior | N/A | G24 | | Single class position; included on list to show total study results |
| PURSVCS | N | N/A | N/A | Buyer, Associate - Prop M | N/A | G20 | G20 | Single class position; included on list to show total study results |
| RAMONA | N | N/A | Administrative Aide | Campus Aide | N/A | G11 | G11 | |
| RAMONA | N | N/A | Education Center Specialist | Education Center Specialist | N/A | G18 | G18 | |
| READING | N | N/A | Instructional Support Asst II | Instructional Support Assistant II | N/A | G22 | G19 | |
| READING | N | N/A | Instructional Support Asst II | Instructional Support Assistant II | N/A | G22 | G19 | |
| READING | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| READING | N | N/A | Instructional Support Asst III | Instructional Support Assistant III | N/A | G25 | G22 | |
| READING | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| RESEARCH | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| ROP | N | N/A | ROP Specialist | ROP Specialist | N/A | G14 | G14 | |
| ROP | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| SOC&BEHAVS | N/A | N/A | Division Secretary | Division Secretary | N/A | G27 | G27 | Class excluded from study |

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|------------|-------------------|---------------|--------------------------------|---|-------------------------|-----|--------------------|-----------------------------------|
| SPCHASL | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| STUDNTAFRS | N | N/A | Student Activities Coordinator | Program Coordinator - Student Activities | N/A | G25 | G26 | |
| STUDNTAFRS | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |
| STUSERVICE | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| TENUREVAL | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| TRADEIND | N | N/A | Instructional Support Asst I | Instructional Support Assistant I | N/A | G16 | G16 | |
| TRADEIND | N/A | N/A | Academic Department Assistant | Academic Department Assistant | N/A | G23 | G23 | Class excluded from study |
| TRANSFER | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| TRANSFER | N/A | N/A | Counseling Services Specialist | Counseling Services Specialist | N/A | G20 | G20 | Class excluded from study |
| TUTORING | N | N/A | Tutor | Tutor | N/A | G15 | G15 | |
| TUTORING | N | N/A | Tutoring/Proctoring Assistant | Tutoring/Proctoring Assistant | N/A | G16 | G16 | Class excluded from study |
| TUTORING | N | N/A | Tutorial Assistant | Tutorial Assistant | N/A | G09 | G09 | |
| TUTORING | N | N/A | Tutor | Tutor | N/A | G15 | G15 | |
| TUTORING | N | N/A | Tutorial Specialist | Tutorial Specialist | N/A | G22 | G22 | |
| WELLNESS | N | N/A | Wellness/Fitness Outreach Coor | Program Coordinator - Wellness/Fitness | N/A | G20 | G20 | |
| WELLNESS | Y | Granted | Wellness Center Assistant | Wellness Center Assistant | N/A - other request | G16 | G16 | Appeal: Change to job description |
| WORKFORCE | N/A | N/A | Sr Administrative Secretary | Senior Administrative Secretary | N/A | G23 | G23 | Class excluded from study |
| WORKFORCE | Y | Denied | Staff Assistant | Staff Assistant | N/A | G23 | G23 | |