

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

DeptID	Requested Appeal?	Appeal Result	Classification (Pre-Study)	Classification (Segal Recommendation) or Current Title (if excluded from study)	Classification (Appeal)		Grade (Segal Rec.)	Notes
ACATECHRES	N/A	N/A	Multimedia Devlpmnt Specialist	Multimedia Development Specialist	N/A	G32	G29	Class excluded from study
ACATECHRES	N	N/A	Instructional Computer Lab/Help Desk Specialist	Instructional Computer Lab/Helpdesk Specialist	N/A	G30	G29	Class excluded from study
ACATECHRES	N	N/A	AcadTech Systems Administrator	Academic Technology Systems Administrator	N/A	G42	G43	Class excluded from study
ACATECHRES	N	N/A	AcadTech Systems Administrator	Academic Technology Systems Administrator	N/A	G42	G43	Class excluded from study
ACATECHRES	N	N/A	AcadTech Systems Administrator	Academic Technology Systems Administrator	N/A	G42	G43	Class excluded from study
ACATECHRES	N/A	N/A	Instruct Comp Lab/HelpDsk Spec	Instructional Computer Lab/Helpdesk Specialist	N/A	G30	G29	Class excluded from study
ACCTSPAYBL	N	N/A	Accounting Assistant	Accounting Assistant	N/A	G16	G16	
ACCTSPAYBL	N	N/A	Accounting Assistant	Accounting Assistant	N/A	G16	G16	
ADMINSVCS	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	
ADVANCE	Y	Denied	Advancement/Foundation Coord.	Development/Foundation Coordinator	N/A	G35	G35	
ADVANCE	N	N/A	Foundation Scholarship Asst	Staff Assistant	N/A	G20	G23	
ADVANCE	N	N/A	Foundation Accountant	Accountant	N/A	G32	G31	
AMBCS	N/A	N/A	Division Secretary	Division Secretary	N/A	G27	G27	Class excluded from study
AMINDIAN	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
ARTS	N	N/A	Instructional Support Asst IV	Instructional Support Assistant IV	N/A	G27	G25	
ARTS	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
ARTS	N	N/A	Instructional Support Asst III	Instructional Support Assistant III	N/A	G25	G22	
ARTS	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
ARTS	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
ARTS	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
ARTS	N	N/A	Instructional Support Asst II	Instructional Support Assistant II	N/A	G22	G19	
ATHLETICS	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
ATHLETICS	N	N/A	Athletic Trainer	Athletic Trainer	N/A	G28	G28	
ATHLETICS	N	N/A	Athletic Trainer	Athletic Trainer	N/A	G28	G28	
ATHLETICS	N	N/A	Athletic Advisement Assistant	Admissions Assistant - Athletics	N/A	G12	G20	
ATHLETICS	N/A	N/A	Coordinator, Athletics/PE Support	Coordinator, Athletics/PE Support	N/A	G19	G19	Class excluded from study
ATHLETICS	N	N/A	Office Specialist	Staff Assistant	N/A	G10	G23	
ATHLETICS	N	N/A	Athletics Equipment Assistant	Athletics Equipment Assistant	N/A	G08	G08	Single class position; included on list to show total study results
BEHAVSCI	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
BEHAVSCI	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
BOEHMGALRY	N	N/A	Senior Office Specialist	Office Specialist, Senior	N/A	G14	G14	
BOEHMGALRY	N	N/A	Senior Office Specialist	Office Specialist	N/A	G14	G10	
BUDGETING	N	N/A	Fiscal Services Technician	Accounting Technician	N/A	G22	G22	
BUDGETING	Y	Denied	Senior Accounting Assistant	Accounting Technician	N/A	G20	G22	
BUILDSVCS	N	N/A	Maintenance Electrician	Maintenance Electrician, Lead	N/A	G27	G27	
BUILDSVCS	N	N/A	Maintenance Plumber	Maintenance Plumber	N/A	G27	G25	
BUILDSVCS	Y	Denied	Maint Ventilating Mech/Welder	Maintenance Mechanic	N/A	G27	G25	
BUILDSVCS	N	N/A	Maintenance Carpenter	Maintenance Carpenter	N/A	G24	G24	
BUILDSVCS	N	N/A	Maintenance Carpenter	Maintenance Carpenter, Lead	N/A	G24	G26	
BUILDSVCS	N	N/A	Assistant Maintenance Electric	Maintenance Electrician, Assistant	N/A	G24	G24	
BUILDSVCS	N	N/A	Maintenance Plumber	Maintenance Plumber, Lead	N/A	G27	G27	
BUILDSVCS	N	N/A	Skilled Maintenance Technician	Building Maintenance Technician	N/A	G17	G17	
BUILDSVCS	N	N/A	HVAC Technician	Maintenance HVAC Technician, Lead	N/A	G27	G27	
BUILDSVCS	N	N/A	Skilled Maintenance Technician	Building Maintenance Technician	N/A	G17	G17	
BUILDSVCS	Y	Denied	HVAC Technician	Maintenance HVAC Technician	N/A	G27	G25	
BUILDSVCS	N	N/A	Skilled Maintenance Technician	Building Maintenance Technician	N/A	G17	G17	
BUILDSVCS	N	N/A	Maintenance Painter	Maintenance Painter	N/A	G24	G24	
BUILDSVCS	N	N/A	Skilled Maintenance Technician - Parking Lots	Parking Lots Skilled Maintenance Technician	N/A	G17	G17	
BUILDSVCS	N	N/A	Maintenance Electrician	Maintenance Electrician	N/A	G27	G25	
BUILDSVCS	N	N/A	HVAC Technician	Maintenance HVAC Technician	N/A	G27	G25	
BUILDSVCS	N	N/A	Auto Mechanic/Maintenance Locksmith	Mechanic	N/A	G24	G24	Single class position; included on list to show total study results
BUILDSVCS	N	N/A	Maintenance Painter	Maintenance Painter, Lead	N/A	G24	G26	
BUSED	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
BUSED	Y	Denied	Instructional Support Asst III	Instructional Support Assistant III	N/A	G25	G22	
BUSED	N	N/A	Instructional Support Asst II	Instructional Support Assistant III	N/A	G22	G22	

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BUSSUPSRVS	Y	Granted	Graphics Specialist III	Graphics Specialist, Lead	N/A - other request	G25	G25	Appeal: Change to job description
BUSSUPSRVS	Y	Denied	Graphics Specialist I	Graphics Specialist	N/A	G21	G21	
BUSSUPSRVS	N	N/A	Storekeeper	Warehouse Technician	N/A	G16	G16	
BUSSUPSRVS	N	N/A	Graphics Specialist I	Graphics Specialist	N/A	G21	G21	
BUSSUPSRVS	Y	Denied	Business Services Technician	Business Services Technician	N/A	G20	G20	
BUSSUPSRVS	Y	Granted	Storekeeper	Warehouse Technician	Warehouse Technician, Lead	G16	G17	
BUSSUPSRVS	N	N/A	Print Services Press Operator	Print Services Press Operator	N/A	G24	G20	Class excluded from study
BUSSUPSRVS	N	N/A	Business Services Technician	Business Services Technician	N/A	G20	G20	
BUSSVCS	Y	Denied	Business Svcs Tech - Contracts	Contract Services Assistant	N/A	G20	G20	
BUSSVCS	Y	Denied	Senior Office Specialist	Office Specialist, Senior	N/A	G14	G14	
BUSSVCS	Y	Denied	Contract Specialist	Contract Services Specialist	N/A	G30	G31	
BUSSVCS	N	N/A	Prop M Contracts Assistant	Contracts Assistant - Prop M	N/A	G30	G31	New classification created for study
BUSSVCS	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	
CAMPUSPOLC	N	N/A	Pol Dept Records Specialist	Police Dispatch/Records Coordinator	N/A	G18	G20	
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAMPUSPOLC	N	N/A	Community Service Officer	Community Service Officer	N/A	G11	G11	
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAMPUSPOLC	N	N/A	Staff Assistant	Staff Assistant	N/A	G23	G23	
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAMPUSPOLC	N	N/A	Community Service Officer	Community Service Officer	N/A	G11	G11	
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAMPUSPOLC	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAMPUSPOLC	N	N/A	Lead Community Service Officer	Community Service Officer, Lead	N/A	G14	G14	Single class position; included on list to show total study results
CAMPUSPOLC	N	N/A	Police Officer I	Police Officer	N/A	G31	G31	
CAREER	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
CAREER	N/A	N/A	Career Center Coordinator	Career Center Coordinator	N/A	G25	G25	Class excluded from study; hired during study
CHEMIST	N	N/A	Instructional Support Asst IV	Scientific Laboratory Instructional Associate	N/A	G27	G25	
CHEMIST	N	N/A	Instructional Support Asst IV	Scientific Laboratory Instructional Associate	N/A	G27	G25	
CHILDCENTR	N	N/A	Senior Office Specialist	Office Specialist, Senior - Child Development Center	N/A	G14	G14	Class excluded from study
CHILDCENTR	N	N/A	Childcare Operations Specialist	Childcare Operations Specialist	N/A	G18	G18	Single class position; included on list to show total study results
CHILDEV/MULTIC	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
CMPPNDLTN	N	N/A	Education Center Assistant	Education Center Assistant	N/A	G16	G16	
CMPPNDLTN	N/A	N/A	Education Center Coordinator	Education Center Coordinator	N/A	G20	G20	Class excluded from study
CMPPNDLTN	N	N/A	Education Center Assistant	Education Center Assistant	N/A	G16	G16	
CMPPNDLTN	N	N/A	Education Center Assistant	Education Center Assistant	N/A	G16	G16	
COMM_MRKTG	N	N/A	Communications Assistant II	Program Specialist - Communications	N/A	G22	G22	
COMM_MRKTG	N	N/A	Marketing CommunicationsCoord	Marketing Communications Coordinator	N/A	G27	G27	Class excluded from study
COMM_MRKTG	N	N/A	Photographer/Communicatns Spec	Photographer/Communications Specialist	N/A	G26	G26	Class excluded from study
COMM_MRKTG	N	N/A	Communications Assistant I	Program Assistant - Communications	N/A	G20	G20	
COMMUN	N	N/A	Instructional Support Asst IV	Instructional Support Assistant IV	N/A	G27	G25	
COMMUN	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
COMMUN	N	N/A	Instructional Support Asst II	Instructional Support Assistant IV	N/A	G22	G25	
COMPSCI	Y	Granted	Instructional Support Asst I	Instructional Support Assistant I	Instructional Support Assistant III	G16	G22	
COMPSCI	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
COMPSCI	N/A	N/A	CSIS Systems Analyst	CSIS Systems Analyst	N/A	G35	G35	Single class position; included on list to show total study results
COOPED	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
COUNSEL	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
COUNSEL	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
COUNSEL	N/A	N/A	Division Secretary	Division Secretary	N/A	G27	G27	Class excluded from study
COUNSEL	N	N/A	Senior Office Specialist	Office Specialist, Senior	N/A	G14	G14	
COUNSEL	Y	Denied	Sr. Counseling Support Spec.	Counseling Support Specialist, Senior	N/A	G20	G20	
COUNSEL	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	

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COUNSEL	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
COUNSEL	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
COUNSEL	N	N/A	Articul./Proj Asst Syst Spec	Project Assistant - Articulation & ASSIST	N/A	G26	G26	
COUNSEL	Y	Denied	Assessment Technician	Counseling Support Specialist, Senior	N/A	G20	G20	
COUNSEL	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
COUNSEL	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
CTEE	N	N/A	Tech Prep Coordinator	Program Coordinator - Career & Technical Education	N/A	G35	G35	
CTEE	N/A	N/A	Division Secretary	Division Secretary	N/A	G27	G27	Class excluded from study
CTEE	N	N/A	Perkins Budget Technician	Perkins Budget Technician	N/A	G22	G22	Formerly VTEA Budget Technician; title changed during study due to funding change
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian II	Custodian, Lead	N/A	G12	G12	
CUSTODIAL	N	N/A	Custodian I/Custodian II	Custodian/Custodian, Lead	N/A	G08/G12	G08/G12	Assignment is 80% Custodian and 20% Custodian, Lead
CUSTODIAL	N	N/A	Custodian II	Custodian, Lead	N/A	G12	G12	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
CUSTODIAL	N	N/A	Custodian II	Custodian, Lead	N/A	G12	G12	
CUSTODIAL	N	N/A	Custodian I	Custodian	N/A	G08	G08	
DENTAL	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
DESIGN	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
DRC	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
DRC	N	N/A	ASL/English Interpreter	ASL/English Interpreter, Lead	N/A	G31	G24	
DRC	N	N/A	ASL/English Interpreter	ASL/English Interpreter	N/A	G31	G22	
DRC	N	N/A	Instructional Support Asst III	Instructional Support Assistant III	N/A	G25	G22	
DRC	N	N/A	ASL/English Interpreter	ASL/English Interpreter	N/A	G31	G22	
DRC	N	N/A	ASL/English Interpreter	ASL/English Interpreter	N/A	G31	G22	
DRC	N	N/A	Staff Aide	Staff Assistant	N/A	G20	G23	
DRC	N	N/A	Disabled Student Assistant	Program Assistant - DRC	N/A	G16	G16	Single class position; included on list to show total study results
DRC	N	N/A	Interpreter Program Coordinator	Program Coordinator - Interpretation Services	N/A	G35	G29	
EARTH	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
EARTH/PHYSENGR	Y	Granted	Instructional Support Asst III	Instructional Support Assistant III	Scientific Lab Instructional Associate	G25	G25	
EDUCTV	N	N/A	Broadcast Operator	Broadcast Operator	N/A	G23	G20	
EDUCTV	Y	Denied	Broadcast Operator	Broadcast Operator	N/A	G23	G20	
EDUCTV	Y	Denied	Production Coordinator	Production Coordinator	N/A	G23	G20	
EDUCTV	Y	Denied	Accounting Technician	Accounting Technician	N/A	G22	G22	
EDUCTV	N	N/A	Database Technician	Database Technician	N/A	G27	G24	
EDUCTV	Y	Denied	Client Services Assistant	Client Services Technician	N/A	G20	G20	
EDUCTV	Y	Granted	Web Analyst	Web Analyst	3C Media Solutions Web Analyst	G43	G41	
EDUCTV	N	N/A	Broadcast Operator	Broadcast Operator	N/A	G23	G20	
EDUCTV	N	N/A	Broadcast Operator	Broadcast Operator	N/A	G23	G20	
EDUCTV	N	N/A	Television Technician	Television Technician	N/A	G23	G23	
EDUCTV	N	N/A	Web Development Specialist	Web Analyst	N/A	G32	G41	
EDUCTV	N	N/A	On-Site Engineer	Broadcast Engineer	N/A	G40	G30	
EDUCTV	N	N/A	Broadcast Programming Coord	Broadcast Programming Coordinator	N/A	G27	G24	

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EDUCTV	Y	Denied	Client Services Assistant	Client Services Technician	N/A	G20	G20	
EDUCTV	Y	Granted	Producer	Producer	N/A - other request	G29	G26	Appeal: Changes to job description
EHPS	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
EMERGMED	N	N/A	Clinical Coordinator	Program Coordinator - Emergency Medical Education	N/A	G23	G23	
EMERGMED	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
EMPLOYSRVS	N/A	N/A	Employment Technician	Employment Technician	N/A	G22	G22	Class excluded from study
ENGLISH	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
ENGLISH	Y	Denied	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
ENGLISH	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	
ENRLMNTSRV	Y	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	Transferred during study; appeal filed for prior position
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N/A	N/A	Admiss/Enrollment Coordinator	Admissions/Enrollment Coordinator	N/A	G27	G27	Class excluded from study
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	Appeal was filed by prior incumbent; granted to current incumbent
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
ENRLMNTSRV	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
EOP&S	Y	Denied	EOP&S Staff Aide	Staff Assistant - EOP&S	N/A	G20	G23	
EOP&S	Y	Denied	EOP&S Staff Assistant	Staff Assistant - EOP&S	N/A	G23	G23	
EOP&S	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
EOP&S	N	N/A	EOP&S Staff Assistant	Office Specialist, Senior - EOP&S	N/A	G23	G14	
ESCONDIDO	N/A	N/A	Education Center Coordinator	Education Center Coordinator	N/A	G20	G20	Class excluded from study
ESCONDIDO	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	
ESCONDIDO	Y	Denied	Campus Services Assistant	Education Center Assistant	N/A	G19	G16	
ESLANG	N/A	N/A	ESL Program Assistant	ESL Program Assistant	N/A	G18	G18	Class excluded from study
ESLANG	N/A	N/A	ESL Program Assistant	ESL Program Assistant	N/A	G18	G18	Class excluded from study
ESLANG	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
ESLANG	N/A	N/A	ESL Program Assistant	ESL Program Assistant	N/A	G18	G18	Class excluded from study
ESLANG	N	N/A	ESL Student Specialist	ESL Student Specialist	N/A	G20	G20	
ESLANG	N/A	N/A	ESL Program Assistant	ESL Program Assistant	N/A	G18	G18	Class excluded from study
ESLANG	Y	Granted	Noncredit Matriculation Asst.	Program Coordinator - Noncredit Programs	Non-Credit Matriculation Program Superv	G23	G45 (ADM)	Position placed in CAST
ESLANG	N/A	N/A	ESL Program Assistant	ESL Program Assistant	N/A	G18	G18	Class excluded from study
ESLANG	N	N/A	Instructional Support Asst I	Instructional Support Assistant II	N/A	G16	G19	
EVAL_RECS	N	N/A	Academic Evaluator/Advisor	Academic Advisor	N/A	G24	G23	
EVAL_RECS	N	N/A	Academic Evaluator/Advisor	Academic Advisor	N/A	G24	G23	
EVAL_RECS	N	N/A	Sr Academic Evaluator/Advisor	Academic Advisor, Senior	N/A	G27	G27	
EVAL_RECS	Y	Denied	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
EVAL_RECS	Y	Denied	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
EVAL_RECS	Y	Denied	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
EVAL_RECS	N	N/A	Academic Evaluator/Advisor	Academic Advisor	N/A	G24	G23	
EVAL_RECS	N	N/A	Academic Evaluator/Advisor	Academic Advisor	N/A	G24	G23	
FACILITIES	N	N/A	Prop M Construction Accountant	Accountant - Proposition M	N/A	G32	G31	
FACILITIES	N	N/A	Skilled Maintenance Technician	Building Maintenance Technician	N/A	G17	G17	
FACILPLAN	N	N/A	Facilities & Safety Technician	Facilities & Safety Technician	N/A	G27	G25	
FACILPLAN	N	N/A	Prop M Facilities Planing Spec	Facilities Planning Specialist - Proposition M	N/A	G27	G27	
FACILPLAN	N	N/A	Inventory Control Specialist	Inventory Control Apecialist	N/A	G19	G19	Single class position; included on list to show total study results
FACULTY	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

DeptID	Requested Appeal?	Appeal Result	Classification (Pre-Study)	Classification (Segal Recommendation) or Current Title (if excluded from study)	Classification (Appeal)		Grade (Segal Rec.)	Notes
FALLBROOK	N	N/A	Administrative Aide	Campus Aide	N/A	G11	G11	
FINAID	N/A	N/A	Financial Assistance Specialist-BFAP	Financial Assistance Specialist-BFAP	N/A	G20	G20	Class excluded from study
FINAID	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	
FINAID	N	N/A	Financial Assistance Advisor	Financial Assistance Advisor	N/A	G24	G23	
FINAID	N	N/A	Financial Assistance Specialist	Financial Assistance Specialist	N/A	G20	G20	
FINAID	N	N/A	Financial Aid Serv Coordinatr	Financial Aid Services Coordinator	N/A	G27	G27	Class excluded from study
FINAID	N	N/A	Financial Assistance Advisor	Financial Assistance Advisor	N/A	G24	G23	
FINAID	N	N/A	Financial Assistance Specialist	Financial Assistance Specialist	N/A	G20	G20	
FINAID	N	N/A	Sys Mod Func Asst-Financi Aid	Business System Liaison, Assistant - Financial Aid	N/A	G30	G30	
FINAID	N	N/A	Financial Assistance Advisor	Financial Assistance Advisor	N/A	G24	G23	
FINAID	N	N/A	Financial Assistance Specialist	Financial Assistance Specialist	N/A	G20	G20	
FINAID	N	N/A	Financial Assistance Specialist	Financial Assistance Specialist	N/A	G20	G20	
FINAID	N	N/A	Financial Assistance Specialist	Financial Assistance Specialist	N/A	G20	G20	
FINAID	N	N/A	Financial Assistance Specialist	Financial Assistance Specialist	N/A	G20	G20	
FINAID	N	N/A	Financial Assistance Advisor	Financial Assistance Advisor	N/A	G24	G23	Promoted to current title during study
FINAID	N	N/A	Financial Assistance Advisor	Financial Assistance Advisor	N/A	G24	G23	
FINAID	N	N/A	Financial Assistance Advisor	Financial Assistance Advisor	N/A	G24	G23	
FISCALACCT	N	N/A	Senior Accounting Assistant	Accounting Technician	N/A	G20	G22	
FISCALACCT	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	
FISCALACCT	N	N/A	Accountant	Accountant	N/A	G32	G31	
FISCALACCT	N	N/A	Accountant	Accountant	N/A	G32	G31	
FISCALACCT	N	N/A	Senior Accounting Assistant	Accounting Technician	N/A	G20	G22	
FISCALACCT	N	N/A	Senior Accounting Assistant	Accounting Technician	N/A	G20	G22	
FISCALACCT	N	N/A	Accountant	Accountant	N/A	G32	G31	
FISCALACCT	N	N/A	Accountant	Accountant	N	G32	G31	
FISCALSVCS	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	Appeal was filed by prior incumbent; granted to current incumbent
FORLANG	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
FORLANG	N/A	Granted	Instructional Computer Lab Tec	Instructional Computer Lab Technician	Information Services Technician	G25	G23	Appeal filed by prior incumbent (see<<name removed>>)
FORLANG	N	N/A	Instructional Support Asst III	Instructional Support Assistant III	N/A	G25	G22	
FORLANG	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
GFSP	N	N/A	GEAR UP Outreach Coordinator	Program Coordinator - GFSP	N/A	G20	G20	
GFSP	N	N/A	GEAR UP Outreach Coordinator	Program Coordinator - GFSP	N/A	G20	G20	
GFSP	N	N/A	GEAR UP Outreach Coordinator	Program Coordinator - GFSP	N/A	G20	G20	
GFSP	N	N/A	Upward Bound Outreach Coord	Program Advisor - GFSP	N/A	G20	G20	
GFSP	Y	Denied	GEAR UP Staff Assistant	Program Assistant - GFSP	N/A	G23	G23	
GFSP	N	N/A	TRIO/EOC Outreach Coordinator	Program Coordinator - GFSP	N/A	G20	G20	
GFSP	N	N/A	GEAR UP Specialist	Program Grant Specialist - GFSP	N/A	G28	G28	Single class position; included on list to show total study results
GFSP	N	N/A	GEAR UP Program Research Specialist	Program Specialist - GFSP Research	N/A	G25	G25	Single class position; included on list to show total study results
GFSP	N	N/A	GEAR UP Outreach Coordinator	Program Coordinator - GFSP	N/A	G20	G20	
GRAPHIC	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
GROUNDS	N	N/A	Masonry&ConcreteSkildMaintMech	Masonry & Concrete Skilled Maintenance Mechanic	N/A	G27	G25	Class excluded from study
GROUNDS			Irrigation Specialist	Irrigation Specialist	N/A	G17	G17	
GROUNDS	N	N/A	Senior Groundskeeper	Groundskeeper, Lead	N/A	G17	G17	
GROUNDS	Y	Denied	Senior Groundskeeper	Groundskeeper	N/A	G17	G13	
GROUNDS	N/A	N/A	Senior Groundskeeper	Groundskeeper, Lead	N/A	G17	G17	Position excluded from study; title changed w/ other incumbents in class to reflect study results
GROUNDS	N	N/A	Pipefitter	Pipefitter	N/A	G24	G24	
GROUNDS	N/A	N/A	Grounds Arborist	Grounds Arborist	N/A	G24	G24	Class excluded from study
GROUNDS	N	N/A	Skilled Maintenance Technician	Assistant Masonry/Concrete Maintenance Technician	N/A	G17	G17	
GROUNDS	Y	Denied	Groundskeeper	Groundskeeper	N/A	G13	G13	
HEALTHSVCS	N/A	N/A	Office Specialist III	Office Specialist III	N/A	G16	G16	Class excluded from study
HEALTHSVCS	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
HEALTHSVCS	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	
HEALTHSVCS	N	N/A	College Health Nurse	College Nurse	N/A	G35	G38	
HEALTHSVCS	N	N/A	Staff Assistant - Health Services	Staff Assistant - Health Services	N/A	G23	G23	Class excluded from study

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

DeptID	Requested Appeal?	Appeal Result	Classification (Pre-Study)	Classification (Segal Recommendation) or Current Title (if excluded from study)	Classification (Appeal)		Grade (Segal Rec.)	Notes
HUMANSVCS	Y	N/A	Human Resources Assistant I	Employment Technician	N/A	G22	G22	Promoted during study; appeal filed for prior position
HUMANSVCS	Y	Granted	Human Resources Assistant II	Human Resources Assistant, Senior	Human Resources Assistant	G18	G21	
HUMANSVCS	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	
HUMANSVCS	N/A	N/A	Benefits Specialist	Benefits Specialist	N/A	G23	G23	Class excluded from study
HUMANSVCS	N	N/A	Personnel Technician	Personnel Technician	N/A	G22	G22	Class excluded from study
HUMANSVCS	N/A	N/A	Office Specialist III	Office Specialist III	N/A	G16	G16	Class excluded from study
INFOSVCS	Y	Denied	Information Svcs Support Spec	Information Services Support Specialist	N/A	G28	G21	
INFOSVCS	Y	Denied	Information Svcs Support Spec	Information Services Support Specialist	N/A	G28	G21	Appeal filed by prior incumbent in conjunction with other employee in class (<<name removed>>)
INFOSVCS	N	N/A	N/A	Programmer Analyst, Principal	N/A	N/A	G50	New classification created for study
INSTRUCT	N/A	N/A	Administrative Tech-Curriculum	Administrative Technician - Curriculum	N/A	G30	G30	
INSTRUCT	N/A	N/A	Curricular Schedules Tech	Administrative Technician - Scheduling	N/A	G23	G23	
INSTRUCT	Y	Granted	Title V HSI/TLC Instructional Support Asst I	Instructional Support Assistant I - Title V/HSI/TLC	See Diaz, John	G16	G16	Appeal was filed for prior position & granted to current incumbent; current class excluded from study
INSTRUCT	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	
INSTRUCT	N	N/A	Title V HSI/TLC Tutorial Spec	Tutorial Specialist - Title V/HSI/TLC	N/A	G22	G22	Class excluded from study
INSTRUCT	N	N/A	Office Specialist	Office Specialist	N/A	G10	G10	
INSTRUCT	N	N/A	Title V/HSI Office Specialist III	Title V/HSI Office Specialist III	N/A	G16	G16	Single class position; classification created during study
INSTRUCT	N	N/A	Title V/HSI Specialist	Title V/HSI Specialist	N/A	G28	G28	Class excluded from study
INSTRUCT	N/A	N/A	Curricular Schedules Tech	Administrative Technician - Scheduling, Senior	N/A	G23	G25	
INTRNATEDU	N	N/A	Admissions Assistant	Admissions Assistant - International Programs	N/A	G20	G20	
LANG&LIT	N/A	N/A	Division Secretary	Division Secretary	N/A	G27	G27	Class excluded from study
LIBRARY	N	N/A	Library Media Technician III	Library Media Technician III	N/A	G17	G17	Class excluded from study
LIBRARY	N	N/A	Library Systems Specialist	Library Systems Specialist	N/A	G26	G29	
LIBRARY	Y	Denied	Fiscal Specialist	Fiscal Analyst	N/A	G30	G29	
LIBRARY	N	N/A	Library Media Technician III	Library Media Technician III	N/A	G17	G17	Class excluded from study
LIBRARY	Y	Granted	Library Media Technician II	Library Media Technician II	N/A - other request	G15	G15	Appeal: Changes to job description
LIBRARY	N	N/A	Library Media Technician III	Library Media Technician III	N/A	G17	G17	Class excluded from study
LIBRARY	Y	Granted	Library Media Technician II	Library Media Technician II	Library Media Technician III	G15	G17	
LIBRARY	Y	Granted	Senior Library Media Tech	Senior Library Media Technician	N/A - other request	G19	G19	Appeal: Changes to job description
LIBRARY	N	N/A	Library Media Technician III	Library Media Technician III	N/A	G17	G17	Class excluded from study
LIBRARY	N	N/A	Senior Library Media Tech	Senior Library Media Technician	N/A	G19	G19	
LIBRARY	N	N/A	Library Media Technician III	Library Media Technician III	N/A	G17	G17	Class excluded from study
LIBRARY	N	N/A	Library Media Technician III	Library Media Technician III	N/A	G17	G17	Class excluded from study
LIBRARY	N	N/A	Senior Library Media Tech	Senior Library Media Technician	N/A	G19	G19	
LIBRARY	N	N/A	Senior Library Media Tech	Senior Library Media Technician	N/A	G19	G19	
LIBRARY	N	N/A	Senior Library Media Tech	Senior Library Media Technician	N/A	G19	G19	
LIFE	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
LIFE	N	N/A	Instructional Support Asst IV	Scientific Laboratory Instructional Associate	N/A	G27	G25	
LIFE	N	N/A	Instructional Support Asst IV	Scientific Laboratory Instructional Associate	N/A	G27	G25	
LIFE	N	N/A	Instructional Support Asst IV	Scientific Laboratory Instructional Associate	N/A	G27	G25	
MATH&NHS	N/A	N/A	Division Secretary	Division Secretary	N/A	G27	G27	Class excluded from study
MATHDEPT	Y	Denied	Office Specialist	Office Specialist	N/A	G10	G10	
MATHDEPT	N	N/A	Office Specialist	Office Specialist	N/A	G10	G10	
MATHDEPT	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
MEDIA	N	N/A	Media Equipment Technician	Media Equipment Technician	N/A	G20	G20	
MEDIA	N	N/A	Media Equipment Technician	Media Equipment Technician	N/A	G20	G20	
MEDIA	N	N/A	Media Equipment Technician	Media Equipment Technician	N/A	G20	G20	
MT CARMEL	N	N/A	Enrollment Services Specialist	Enrollment Services Specialist	N/A	G20	G20	
MT CARMEL	N	N/A	Administrative Aide	Campus Aide	N/A	G11	G11	
N/A	N	N/A	Marketing & Research Coordinator	Marketing & Research Coordinator	N/A	G27	G27	Single class position; included on list to show total study results
NTWRKTECHN	N	N/A	Info Svcs Network Specialist	Information Services Network Specialist	N/A	G40	G34	
NTWRKTECHN	N	N/A	Info Svcs Network Specialist	Information Services Network Specialist	N/A	G40	G34	
NTWRKTECHN	Y	Denied	Information Services Technicn	Information Services Technician	N/A	G30	G23	
NTWRKTECHN	Y	Denied	Information Svcs Technician	Information Services Technician	N/A	G30	G23	

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

DeptID	Requested Appeal?	Appeal Result	Classification (Pre-Study)	Classification (Segal Recommendation) or Current Title (if excluded from study)	Classification (Appeal)		Grade (Segal Rec.)	Notes
NTWRKTECHN	N	N/A	Info Svcs Sr. Network Spec.	Information Services Senior Network Specialist	N/A	G45	G43	
NTWRKTECHN	Y	Denied	Information Svcs Technician	Information Services Technician	N/A	G30	G23	
NTWRKTECHN	N	N/A	Instructional Computer Lab Tec	Instructional Computer Lab Technician	N/A	G28	G21	
NTWRKTECHN	Y	Denied	Information Svcs Technician	Information Services Technician	N/A	G30	G23	
NTWRKTECHN	N	N/A	Information Svcs Network Asst.	Information Services Network Assistant	N/A	G35	G29	
NTWRKTECHN	N	N/A	Acad Technology Support Spec	Academic Technology Support Specialist	N/A	G32	G34	
NTWRKTECHN	N	N/A	Instruc Comp Lab Supt Speclist	Instructional Computer Lab Support Specialist	N/A	G30	G29	
NTWRKTECHN	N	N/A	Info Svcs Network Specialist	Information Services Network Specialist	N/A	G40	G34	
NTWRKTECHN	Y	Granted	Instructional Computer Lab Tec	Instructional Computer Lab Technician	Information Services Technician	G25	G23	
NTWRKTECHN	N	N/A	Information Svcs Network Asst.	Information Services Network Assistant	N/A	G35	G29	
NURSED	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
NURSED	N	N/A	Health Programs Specialist	Admissions Assistant - Health Programs	N/A	G20	G20	
OCC&NOCR	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
OCC&NOCR	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
PAUMA VLY	N	N/A	Education Center Specialist	Education Center Specialist	N/A	G18	G18	
PAYROLL	N	N/A	Payroll Specialist	Payroll Technician	N/A	G20	G22	
PAYROLL	Y	Granted	Systems Module Functional Spec	Business Systems Liaison	Business Systems Specialist	G39	G39	
PAYROLL	N	N/A	Payroll Technician	Payroll Technician	N/A	G22	G20	
PERARTS	N	N/A	Instructional Support Asst III	Instructional Support Assistant III	N/A	G25	G22	
PERARTS	N	N/A	Performing Arts Pub/Prog Coord	Program Coordinator - Performing Arts	N/A	G25	G25	
PERARTS	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
PERARTS	N/A	N/A	Box Office/House Manager	Box Office/House Manager	N/A	G18	G18	Class excluded from study
PERARTS	Y	Granted	Audio Production Coordinator	Multimedia Production Engineer	Audio Production Engineer	G25	G22	
PHYSED	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
PHYSENGR/CHEM	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
PROFDEV	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	
PROGRAMING	N	N/A	Lead Programmer Analyst	Programmer/Analyst, Lead	N/A	G50	G48	
PROGRAMING	N	N/A	Database Administrator	Database Administrator	N/A	G55	G50	
PROGRAMING	N	N/A	Programmer Analyst	Programmer/Analyst	N/A	G45	G43	
PROGRAMING	N	N/A	Lead Programmer Analyst	Programmer/Analyst, Lead	N/A	G50	G48	
PROGRAMING	N	N/A	Programmer Analyst	Programmer/Analyst	N/A	G45	G43	
PROGRAMING	N	N/A	Lead Programmer Analyst	Programmer/Analyst, Lead	N/A	G50	G48	
PROGRAMING	N	N/A	Lead Programmer Analyst	Programmer/Analyst, Lead	N/A	G50	G48	
PROGRAMING	N	N/A	Programmer Analyst	Programmer/Analyst	N/A	G45	G43	
PUBSAF	N/A	N/A	Academy Coord, Public Safety Programs (Fire Tech)	Academy Coordinator, Public Safety Programs (Fire Technology)	N/A	N/A	G27	Class excluded from study
PUBSAF	N	N/A	Police Acad. Training Officer	Police Academy Training Officer	N/A	G25	G25	
PUBSAF	N/A	N/A	Academy Coord, Public Safety Programs (Police Acad)	Academy Coordinator, Public Safety Programs (Police Academy)	N/A	N/A	G27	Class excluded from study
PUBSAF	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
PURSVCS	Y	Denied	Buyer	Buyer, Associate	N/A	G22	G20	
PURSVCS	Y	Denied	Buyer	Buyer, Associate	N/A	G22	G20	
PURSVCS	N	N/A	Senior Office Specialist	Office Specialist, Senior	N/A	G14	G14	
PURSVCS	N	N/A	Buyer	Buyer	N/A	G22	G22	Single class position; included on list to show total study results
PURSVCS			Senior Buyer	Buyer, Senior	N/A	G24		Single class position; included on list to show total study results
PURSVCS	N	N/A	N/A	Buyer, Associate - Prop M	N/A	G20	G20	Single class position; included on list to show total study results
RAMONA	N	N/A	Administrative Aide	Campus Aide	N/A	G11	G11	
RAMONA	N	N/A	Education Center Specialist	Education Center Specialist	N/A	G18	G18	
READING	N	N/A	Instructional Support Asst II	Instructional Support Assistant II	N/A	G22	G19	
READING	N	N/A	Instructional Support Asst II	Instructional Support Assistant II	N/A	G22	G19	
READING	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
READING	N	N/A	Instructional Support Asst III	Instructional Support Assistant III	N/A	G25	G22	
READING	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
RESEARCH	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
ROP	N	N/A	ROP Specialist	ROP Specialist	N/A	G14	G14	
ROP	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
SOC&BEHAVS	N/A	N/A	Division Secretary	Division Secretary	N/A	G27	G27	Class excluded from study

PALOMAR COLLEGE CLASSIFICATION STUDY RESULTS: CCE POSITIONS

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SPCHASL	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
STUDNTAFRS	N	N/A	Student Activities Coordinator	Program Coordinator - Student Activities	N/A	G25	G26	
STUDNTAFRS	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	
STUSERVICE	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
TENUREVAL	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
TRADEIND	N	N/A	Instructional Support Asst I	Instructional Support Assistant I	N/A	G16	G16	
TRADEIND	N/A	N/A	Academic Department Assistant	Academic Department Assistant	N/A	G23	G23	Class excluded from study
TRANSFER	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
TRANSFER	N/A	N/A	Counseling Services Specialist	Counseling Services Specialist	N/A	G20	G20	Class excluded from study
TUTORING	N	N/A	Tutor	Tutor	N/A	G15	G15	
TUTORING	N	N/A	Tutoring/Proctoring Assistant	Tutoring/Proctoring Assistant	N/A	G16	G16	Class excluded from study
TUTORING	N	N/A	Tutorial Assistant	Tutorial Assistant	N/A	G09	G09	
TUTORING	N	N/A	Tutor	Tutor	N/A	G15	G15	
TUTORING	N	N/A	Tutorial Specialist	Tutorial Specialist	N/A	G22	G22	
WELLNESS	N	N/A	Wellness/Fitness Outreach Coor	Program Coordinator - Wellness/Fitness	N/A	G20	G20	
WELLNESS	Y	Granted	Wellness Center Assistant	Wellness Center Assistant	N/A - other request	G16	G16	Appeal: Change to job description
WORKFORCE	N/A	N/A	Sr Administrative Secretary	Senior Administrative Secretary	N/A	G23	G23	Class excluded from study
WORKFORCE	Y	Denied	Staff Assistant	Staff Assistant	N/A	G23	G23	