

Working People, Standing Together

Fall 2018

Extra, Extra, Extra! As our membership grows and continues to stay strong, your union members benefits are getting better and better!

Why you are a member

You are a member because you know we have you covered! As a member of CCE/AFT local #4522 you should have received your AFT brochure filled with all our current benefits and discounts via campus mail.

To highlight a few benefits in our local, your e-council voted to increase the accidental death & dismemberment insurance covering serious accidental injury or death from \$5,000 to the max \$31,250 at no cost to the members! This month you will have the chance to update your beneficiary (pink) card if need be!

Additionally, AFT has arranged for additional \$5,000 accidental death insurance for members in good standing.

Let's not forget about the 1 (one) million, that's right, ONE million,

November is for Centers!

We are coming to you!

The celebration of union success will continue in November with your union visiting the centers and off-site locations.

Occupational Liability insurance which covers claims against members resulting from work!

Your Union Needs You.

You make a difference. Your union needs you more than ever.

Our members get that they are a big part of our success as a unit. They contribute to our union, protect our rights and our contract.

Our members vote on contracts, bylaws that govern our local and are eligible to be delegates in state-wide conventions and represent CCE on campus and community committees.

Can we count on you to protect our students, staff and community? We all need to get involved and be active. If you are not a member, what are you waiting for? If you are a member, join COPE!

Union Fridays

Starting November 2, 2018

Once a month you will have the chance to wear your union shirt and qualify for cool member raffle!



Leadership Update

There has been some changes to our E-council leadership. We are so excited to announce that Leann Pell has been appointed as our new grievance officer, she will mostly be handling grievances at the Centers.

We also have new leadership representing CCE in many of our shared governance committees. We have asked our representatives to share important information from their meetings and you will see these notes on our union website.

In the near future, we will be sending a new call for negotiations representative. Do you have what it takes to represent the needs of all of our unit members? If you do, look for the call and sign up to serve!

COPE Corner

Board of Governors Endorsement

CCE via COPE is endorsing Norma Miyamoto and Lee Dulgeroff for the two Board of Governors positions at Palomar.

Meet & Greet

COPE will be hosting a meet and greet of the candidates this October, stay tuned for the invite.

Find out more about COPE

COPE will be at the Board Huddle event on October 9th, stop by the COPE table!

OCTOBER
2018

UNION FEST

CCE/AFT LOCAL 4522

WORKING PEOPLE STANDING TOGETHER

www.palomarcceaft.org



Union Fest Kick Off

Celebrate your union's strong membership and better member benefits! Update benefit cards while eating some good happy hour snacks.

Venue: NS Building Patio

Date/time: October 4th
3:30pm- 5:00pm

Union Joe at the Clock Tower

Celebrate your union's strong membership with strong coffee, donuts and better member benefits!

Venue: Clock Tower

Date/time: October 5th
9:00am - 10:30am

Board Meeting Huddle

Join us before the Governing Board Meeting this month and raffle. Also a chance to meet COPE chair and find out more about COPE activities.

Venue: A Building Patio

Date/time: Tuesday, October 9th
4:00pm. - 5:00pm

Open Office Event

Celebrate your union's new office! Join us for lunch and check out our new office hours. Also pick up your new union shirts and learn about union Fridays!

Venue: NS-150 & Patio

Date/time: October 18th,
11:00am - 2:00pm

CCE Represents at Dash & Run

Your union is supporting Palomar College students by sending a team to represent CCE at the first 5K to support the Foundation's Dash & Run. Sign up to run today!

Venue: Palomar College

Date/time: Saturday, October 20th
8:30am - 11:00am

Halloween Carnival

Celebration of your union's strong membership family style. Bring your entire family for food, fun, music, costume contest and of course candy.

Venue: South Center, Palomar College

Date/time: Friday, October 26th
6:30pm - 9:00pm

RSVP survey will be coming out soon!

Student Debt Forgiveness Workshop

Do you have student debt? We are better together; co-sponsoring this workshop with PFF. Come and find out from our CFT trainers about options to help alleviate some stress regarding student debt. Two workshops will be offered!

Venue: H 306

Date/time: Tuesday, October 30th
12:00-1:00pm & 5:15 - 6:15pm

RSVP : <https://aft.knack.com/member-mobilization-tracker/#register-for-debt-clinic/>