

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE PALOMAR COMMUNITY COLLEGE DISTRICT
AND THE PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522**

March 4, 2024

This Memorandum of Understanding (“MOU”) is entered by and between the PALOMAR COMMUNITY COLLEGE DISTRICT (“District”), the PALOMAR COUNCIL OF CLASSIFIED EMPLOYEES, AFT Local #4522 (“CCE”), and CCE employee Bianca Littleton (“Littleton”) [Collectively as “The Parties”] and is in respect to Littleton’s reclassification under Article 10: Reclassification.

Whereas, Littleton’s position of Academic Department Assistant was reclassified into her current position of Athletics Program Coordinator; and

Whereas, an issue arose regarding the salary placement discrepancy for the reclassification and the parties would like to resolve that issue.

Whereas, through no admitted fault of either Party, the Parties desire to resolve all disputes over this matter upon execution of the remedy outlined below.

The parties hereby agree to settlement on the following terms:


1. The District agrees to pay the employee \$1,096.30 as a lump sum payment within thirty (30) days of the execution of this agreement. This payment will not be pensionable and will be subject to applicable taxes and withholdings.
2. Nothing in this Agreement is intended to establish a past practice or set precedent.

Dated: Mar 15, 2024

Bianca A. Littleton

Bianca Littleton
Employee

Dated: Mar 6, 2024



[Anel Gonzalez \(Mar 6, 2024 16:54 PST\)](#)
Anel Gonzalez
CCE/AFT #4522 President

Dated: Mar 10, 2024

Joseph Sanchez

[Joseph Sanchez \(Mar 10, 2024 17:49 PDT\)](#)
Joseph Sanchez
District Chief Negotiator












Littleton MOU-3.2024

Final Audit Report

2024-03-15

Created:	2024-03-06
By:	Maria Zapien Rangel (mzapienrangel@palomar.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAdf07AxbYojdE0D0mplyNqkkDTh6R9FCt

"Littleton MOU-3.2024" History

-  Document created by Maria Zapien Rangel (mzapienrangel@palomar.edu)
2024-03-06 - 8:06:32 PM GMT- IP address: 205.153.156.222
-  Document emailed to Bianca Littleton (blittleton@palomar.edu) for signature
2024-03-06 - 8:07:24 PM GMT
-  Document emailed to Anel Gonzalez (agonzalez@palomar.edu) for signature
2024-03-06 - 8:07:24 PM GMT
-  Document emailed to joseph.sanchez@bbklaw.com for signature
2024-03-06 - 8:07:24 PM GMT
-  Email viewed by joseph.sanchez@bbklaw.com
2024-03-06 - 9:21:52 PM GMT- IP address: 172.226.3.160
-  Email viewed by Anel Gonzalez (agonzalez@palomar.edu)
2024-03-07 - 0:54:04 AM GMT- IP address: 174.65.186.202
-  Document e-signed by Anel Gonzalez (agonzalez@palomar.edu)
Signature Date: 2024-03-07 - 0:54:14 AM GMT - Time Source: server- IP address: 174.65.186.202
-  Email viewed by joseph.sanchez@bbklaw.com
2024-03-09 - 3:43:23 AM GMT- IP address: 104.28.111.145
-  Email viewed by joseph.sanchez@bbklaw.com
2024-03-11 - 0:48:34 AM GMT- IP address: 104.28.111.147
-  Signer joseph.sanchez@bbklaw.com entered name at signing as Joseph Sanchez
2024-03-11 - 0:49:15 AM GMT- IP address: 107.77.227.113
-  Document e-signed by Joseph Sanchez (joseph.sanchez@bbklaw.com)
Signature Date: 2024-03-11 - 0:49:17 AM GMT - Time Source: server- IP address: 107.77.227.113

 Email viewed by Bianca Littleton (blittleton@palomar.edu)

2024-03-15 - 4:21:15 PM GMT- IP address: 172.56.179.206

 Document e-signed by Bianca Littleton (blittleton@palomar.edu)

Signature Date: 2024-03-15 - 4:58:21 PM GMT - Time Source: server- IP address: 205.153.156.222

 Agreement completed.

2024-03-15 - 4:58:21 PM GMT